

Near Shanku's Water Park, Ahmedabad – Mehsana Highway, Linch, Mehsana – 384435 Email: info@saffrony.ac.in

Web: www.saffrony.ac.in Phone: (02762) 285721



# ACADEMIC YEAR 2021-22

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

# 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

## Placement Data of Academic Year 2021-22

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022	Kaushalkumar Parmar	Civil Engineering	2021-22	Settlement Commissioner & Superintendent of Land Records	Government Job
2022	Deep Patel	Civil Engineering	2021-22	Kavisha Group - 9016132401	2.88 Lakh
2022	Bhargav Dedakia	Civil Engineering	2021-22	Sagar Polytechnic Ltd.	Entrepreneur
2022	Shalin Suthar	Civil Engineering	2021-22	Nektor Engineers & Project consultant - 95748 55505	-
2022	Neel Asodariya	Civil Engineering	2021-22	SHILP INFRA - 9081227227	-
2022	Jigar Rabari	Civil Engineering	2021-22	Hetu Construction Private Limited - 79 2646 7238	-
2022	Jeet Patel	Civil Engineering	2021-22	Pankaj M Patel Consultants PVT LTD - 89 1218 9720	-
2022	Hemaxi Arthania	Civil Engineering	2021-22	Creative Valuers & Engineers Private limited - 8976739668	-
2022	Dhaval Thakar	Civil Engineering	2021-22	Shukun Properties Pvt Ltd - 79 2543 1373	-
2022	Ashish Prajapati	Civil Engineering	2021-22	HRP Infra Pvt Ltd - 90168 20264	-
2022	Raj Soni	Civil Engineering	2021-22	ARK INFRA - 4029880313	Entrepreneur
2022	Namrata Makwana	Mechanical Engineering	2021-22	Sandvik - +46 8 456 11 00	2.76 Lakh
2022	Jignesh Dhandhukiya	Mechanical Engineering	2021-22	Gurukrupa Auto Parts - 7203008708	Entrepreneur
2022	Raj Prajapati	Mechanical Engineering	2021-22	Raj Engineering	Entrepreneur
2022	Mukhtar Pathan	Mechanical Engineering	2021-22	Assam Air product pvt ltd - (0361) 2660190, 2660191	-
2022	Patel Manoj	Mechanical Engineering	2021-22	Sky Voyage - 8128103301	Entrepreneur
2022	Kartik Makwana	Mechanical Engineering	2021-22	Ratnashri Aluminium pvt. Ltd. - 079 2756 1333	-
2022	Jeet Patel	Mechanical Engineering	2021-22	Benzo Chem Industry pvt ltd - 0224355588	-

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	
2022	Neel Patel	Information Technology	2021-22	TATA Consultancy Services - 18002093111	-	
2022	Umesh Katkar	Information Technology	2021-22	K solves Emerging Ahead Always - 9871977038	5 Lakh	
2022	Apurva Sheth	Information Technology	2021-22	e-Infochips - 02718681000	-	
2022	Krishna Savaliya	Information Technology	2021-22	CodeTrade.io - 9978323399	-	
2022	Krishna Patel	Information Technology	2021-22	Ximple Solution - 9429208373	-	
2022	Anand Raval	Information Technology	2021-22	Eventus techsol Pvt Ltd - 085915 09277	-	
2022	Jigisha Panchal	Information Technology	2021-22	Aurum Medcom - +91 9827499913	-	
2022	Surbhi Singh	Information Technology	2021-22	Aussizz Group - 079 6682 6682	1.2 Lakh	
2022	Harshil Mishra	Information Technology	2021-22	BluePixel Technologies - 079 4007 4311	-	
2022	Anupam Nair	Information Technology	2021-22	Nsquare - 9168722372	1.8 Lakh	
2022	Manav Barot	Computer Engineering	2021-22	Doctor On Click	6 Lakh	
2022	Drashti Jivani	Computer Engineering	2021-22	Arishti Info Lab - 7990 285 133	2.4 Lakh	
2022	Yashvi Suthar	Computer Engineering	2021-22	CodeTrade.io - 9978323399	-	
2022	Sneha Pandey	Computer Engineering	2021-22	IMS People Possible - 079 6827 4444	-	
2022	Shruti Shah	Computer Engineering	2021-22	Serenetic Software pvt ltd - 7948411611	1.8 Lakh	
2022	Sagar Sidhhpura	Computer Engineering	2021-22	Jubilant FoodWorks ltd	-	
2022	Prachi Singh	Computer Engineering	2021-22	TATA Consultancy Services - 18002093111	-	
2022	Niral Dave	Computer Engineering	2021-22	Bitscape - 91-706-904-3269 / 79	-	
2022	Milan Vaghasiya	Computer Engineering	2021-22	Scale tech solution - 088491 59450	-	
2022	Kirtan Sutaliya	Computer Engineering	2021-22	TATA Consultancy Services - 18002093111	3.3 Lakh	
2022	Kandarp Patel	Computer Engineering	2021-22	Expoders Solution - +91 8460 311248	-	
2022	Janushee Thesia	Computer Engineering	2021-22	Solution Analysts - +91 (79) 2740-2181	3 Lakh	

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022	Hitaxi Savani	Computer Engineering	2021-22	StarValley -(307) 880-4100	-
2022	Harsh Pethani	Computer Engineering	2021-22	TATA Consultancy Services - 18002093111	-
2022	Atharwa Pawar	Computer Engineering	2021-22	Wobot Team - +91 - 9310165811	-
2022	Anand Swami	Computer Engineering	2021-22	Hyperlink Infosys - 7600188189	-
2022	Amit Sharma	Computer Engineering	2021-22	Zestard Technology - : 099040 95044	-
2022	Akshat Soni	Computer Engineering	2021-22	SpellenX Innovation - 098752 05651	-
2022	Aayush Prajapati	Computer Engineering	2021-22	Hyperlink Infosys - 7600188189	-
2022	Sejal Rajput	Computer Engineering	2021-22	TATA Consultancy Services - 18002093111	-
2022	Jayesh Rabari	Computer Engineering	2021-22	Warland NFT - +1 100 555 4567	2.5 Lakh
2022	Dhruvi Makwana	Computer Engineering	2021-22	Web Analytics - 9662695956	1.8 Lakh
2022	Neha Lala	Computer Engineering	2021-22	Advansity IT Worls - 07947430517	-
2022	Kunal Singh	Computer Engineering	2021-22	Aubergine Solution - 084888 96082	-
2022	Shivang Khatri	Computer Engineering	2021-22	Technext studio - 072839 81706	-
2022	Bhoomi Daxini	Computer Engineering	2021-22	Helicore info pvt ltd - 076000 55570	-
2022	Yasin Saiyad	Computer Engineering	2021-22	Peerbits - 079 48000686	-
2022	Yashvi Gala	Computer Engineering	2021-22	Yudiz Solution Limited - 78744 00606	-
2022	Parth	Computer Engineering	2021-22	Venttam Socialize your events - 9898575470	-
2022	Tej Soni	Computer Engineering	2021-22	KCS IT GLOBAL - +91 95 1088 0333	-
2022	Vishruti Patel	Computer Engineering	2021-22	KCS IT GLOBAL - +91 95 1088 0333	-

















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Jeet Patel · 2nd Master of Civil Engineering (Structural Engineering)

PANKAJ M PATEL CONSULTANTS PVT LTD

Ahmedabad, Gujarat, India · Contact info 500+ connections



Nakul Raval is a mutual connection

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## **Activity**

621 followers

#### Jeet hasn't posted yet

Recent posts Jeet shares will be displayed here.

Show all activity →

## **Experience**



#### Structural Design Engineer

PANKAJ M PATEL CONSULTANTS PVT LTD · Full-time

Jul 2021 - Present · 2 yrs 9 mos Ahmedabad, Gujarat, India

**♥** Structural Engineering

## **Education**

SAL INSTITUTE OF TECH. & ENGG. RESEARCH, AHMEDABAD 067

Master of Engineering - MEng, Structural Engineering Jul 2018 - Jul 2020

Grade: 7.7

**♥** Structural Engineering



SAL COLLEGE OF ENGINEERING (113)

EDUCATION Jan 2014 - May 2018

#### Skills

## **Structural Engineering**



M Structural Design Engineer at PANKAJ M PATEL CONSULTANTS PVT LTD

SAL INSTITUTE OF TECH. & ENGG. RESEARCH, AHMEDABAD 067

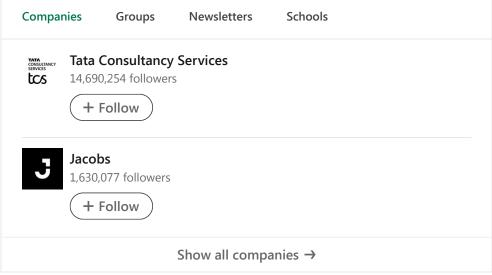
#### **ETABS**

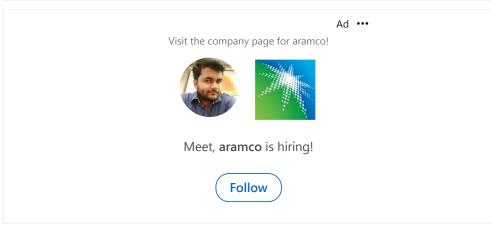


1 endorsement

Show all 8 skills →

#### **Interests**









**Dhruv Suthar** · 3rd

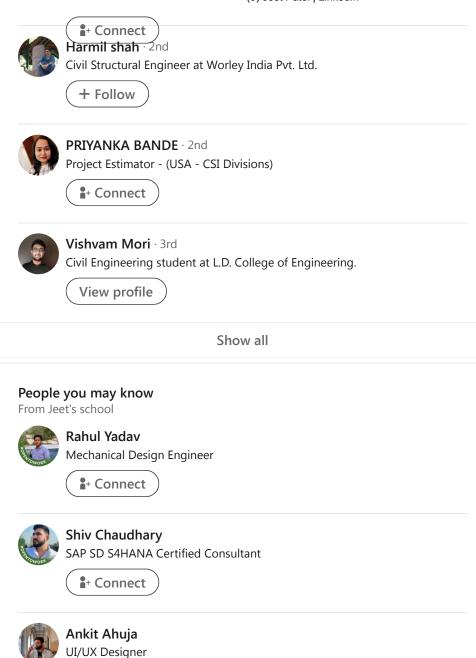
Structural Design Engineer at PANKAJ M PATEL CONSULTANTS PVT LTD

View profile



Bhargav Kavaiya · 2nd

Master of Engineering in Structural designing • Staad pro • Etabs • SAFE • Excel



- Connect



## Kamlesh Prajapati

Looking for an opportunity at Data Scientist | Machine Learning | Python





## Aditya Panchal

Jr Software Engineer



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**Design Services** 

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Government Administration

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## Hemaxi Arthania · 2nd Student at Algonquin College

Algonquin College of Applied Arts and Technology

Ontario, Canada · Contact info

**500**+ connections



Nakul Raval, Avani Dedhia, and 7 other mutual connections

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## **Activity**

694 followers

**Posts** 

Comments

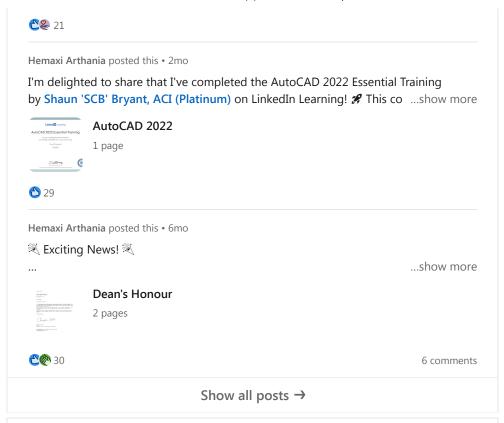
**Documents** 

Hemaxi Arthania reposted this • 2w



Exciting opportunity alert! 🕊

Algonquin College is offering a unique chance for entreprei ...show more



## **Experience**

## Junior Field Engineer

CREATIVE VALUERS & ENGINEERS PRIVATE LIMITED · Full-time

Dec 2021 - Nov 2022 · 1 yr Surat, Gujarat, India

♥ Communication, Microsoft Excel and +1 skill

## Education



## Algonquin College of Applied Arts and Technology

Postgraduate Degree, Building Information Modelling Jan 2023 - Aug 2023 ∇ Navisworks , Microsoft PowerPoint and +4 skills

#### **Gujarat Technological University**

Bachelor of Engineering - BE, Civil Engineering 2017 - 2021

♥ Microsoft PowerPoint, Communication and +1 skill

## Skills

#### **Project Management**



Algonquin College of Applied Arts and Technology

#### Microsoft PowerPoint



2 educational experiences at Algonquin College of Applied Arts and Technology and 1 other school

Show all 10 skills →

#### Honors & awards

### **Exceeding Expectation Award**

Issued by Creative Valuers & Enginners Private Limited · Apr 2022

Associated with CREATIVE VALUERS & ENGINEERS PRIVATE LIMITED

#### **Interests**

**Top Voices** 

Companies

Groups

Newsletters

Schools



Fulya Kocak Gin in · 3rd

LinkedIn Top Voice | 400K+ Trained | Helping Corporations navigate ESG | Adjunct Professor | Author | Board Member | LinkedIn Learning Instructor 21,290 followers

+ Follow



Ranveer Allahbadia in · 3rd

Founder of BeerBiceps | Co-Founder of Monk Entertainment & Level | Forbes 30 Under 30

1,142,057 followers

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Student at Algonquin College of Applied Arts and Technology

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Janvi Janvi · 3rd

Student at Algonquin College





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Chintan Modi · 3rd+

Student at Algonquin College of Applied Arts and Technology





Nitika Chandan · 3rd

A student at Algonquin college

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#### People you may know

From Hemaxi's industry



#### **Urmilkumar Patel**

Innovative Mechanical Engineer | Expert in Design & CAD | Proven Project Manager | Seeking New Challenges in Engineering Excellence

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#### Pragnesh Devani in

Automation Technician | PLC | HMI | Control System Integrator | Troubleshoot

- Connect



## Jenish Vaghela 🛅

Aspiring Python/AI/ML Developer | Postgraduate Degree, Software Development





## Suraj Jain

Stockist & Supplier of ferrous and Non-Ferrous industrial raw materials. Stockist of stainless steel sheets and coils...





#### Harshil Patel in

DevOps Engineer | Cloud Developer | AWS Certified Solution Architect Associate | 2 x AWS Certified



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## **Tata Consulting Engineers Limited**

**Design Services** 739,576 followers



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## **National Highways Authority of India**

Government Administration

164,870 followers



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## Dhavnil Thakkar · 2nd

Bachelor's in Civil Engineering || Civil Engineering Technician || Associate Member (OACETT) || RCJI



Seneca College

Scarborough, Ontario, Canada · Contact info

**500**+ connections



Avani Dedhia is a mutual connection

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## **About**

Born in India and currently living in Canada. As my profile suggests, I have been in the Civil Engineering industry for quite a few years but besides all that, what's not in my work experience is that I also worked as Freelance Personal Trainer during my college days and possess Diploma in Personal Training. I created a small brand and ...

## **Activity**

688 followers

**Dhavnil Thakkar** commented on a post • 2w

Congratulations!!

**Dhavnil Thakkar** commented on a post • 2w

Congratulations

Show all comments →

## **Experience**



#### **Road Construction Junior Inspector**

Four Corners Engineering · Contract Full-time May 2023 - Oct 2023 · 6 mos Mississauga, Ontario, Canada · On-site

♥ Quality Assurance, Construction Site Inspections and +1 skill



#### **Assistant Project Manager**

Shukun Properties Pvt Ltd · Contract Full-time

May 2021 - Nov 2021 · 7 mos

Ahemdabad · On-site

## **Education**



## Seneca Polytechnic

Diploma of Education, Civil Engineering Technology/Technician Jan 2022 - Apr 2023



#### **Gujarat Technological University (GTU)**

Bachelor's degree, Civil Engineering

Jul 2017 - Jul 2021

## Skills



Road Construction Junior Inspector at Four Corners Engineering

#### **Quality Assurance**

Road Construction Junior Inspector at Four Corners Engineering

Show all 3 skills →

#### **Interests**

Companies

Groups

Schools



## Ontario Ministry of Transportation/ Ministère des Transports de l'Ontario

55,366 followers





## Seneca Polytechnic

274,103 followers



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Maulik Kakadiya in · 3rd

Seneca Alumni | Civil Engineering Technician | B. E. | Civil Engineer | Construction Engineer | Construction Inspector |

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Garthika Ramanan (P.Eng) · 3rd+

M.Eng, Civil Engineer





Nikulkumar S. · 3rd

Civil Engineering Technician

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Coleen Caballero · 3rd

Civil Engineering Technician Student | Registered Civil Engineer - Philippines | Registered Master Plumber - Philippines

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Chirayu Makwana · 3rd

Civil Engineering Technologist (Geomatics) at CIMA+

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#### People you may know

From Dhavnil's industry



#### Parth Kapdi

Assistant Manager-Construction at Tata Projects Ltd. (Pune Metro-Line-03) | MEDALIST | Masters in Construction Management |





#### Bhavya Jaiswal

Project Coordinator | Transportation Engineer





#### Devanshu Pandit

**Independent Consultant** 





## kunjan shukla

M.tech in infrastructure engineering and Management

- Connect



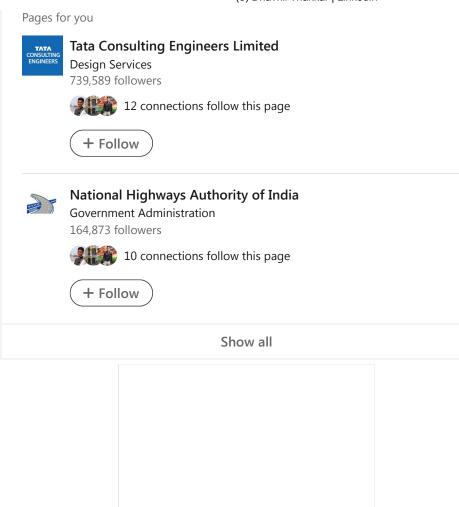
## Ashish Prajapati

currently working at HRP infra Pvt. Ltd

- Connect

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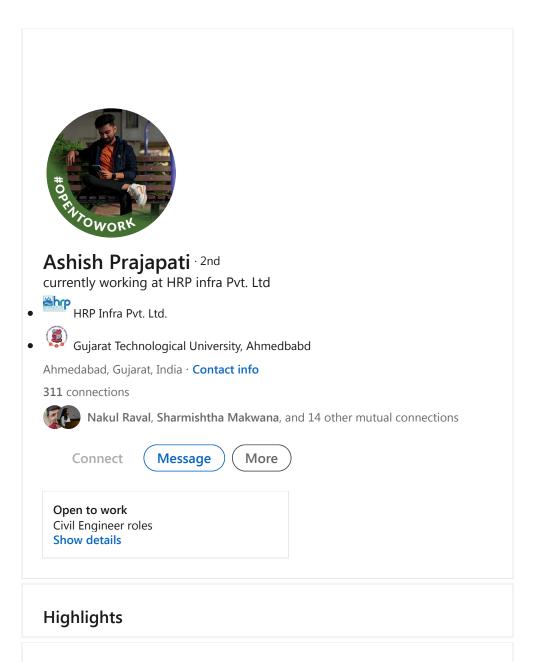






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## **Activity**

311 followers

#### Ashish hasn't posted yet

Recent posts Ashish shares will be displayed here.

Show all activity →

## **Experience**



#### HRP Infra Pvt. Ltd.

Full-time · 2 yrs 6 mos Ahmedabad, Gujarat, India

#### **Assistant Design Engineer**

Oct 2021 - Present · 2 yrs 6 mos

#### **Assistant Design Engineer**

Oct 2021 - Present · 2 yrs 6 mos

## **Education**



## **Gujarat Technological University (GTU)**

Bachelor of Engineering - BE, Civil Engineering

Aug 2018 - Jul 2021

Grade: 8.76 CGPA

**♥** AutoCAD

### S.P.B. PATEL ENGG. COLLEGE(SAFFRONY), LINCH, MAHESHANA 039

Civil engineering, bachelor degree

2018 - 2021

□ AutoCAD
 □

## Skills





2 educational experiences at Gujarat Technological University (GTU) and 1 other school

#### Engineering

Show all 3 skills →

#### **Interests**

**Top Voices** 

Companies

Groups

Newsletters

Schools



#### Bill Gates in

Co-chair, Bill & Melinda Gates Foundation 35,168,163 followers



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Founder and Director, HRP Infra Pvt. Ltd

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Rajat Mishra · 2nd

Sr. Engineer at HRP Infra Pvt. Ltd.





Sadhu Hiren · 3rd

Design Engineer at HRP Infra Consultants Pvt. Ltd.

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## Kapil Darji · 2nd

Design Engineer at HRP Infra Pvt. Ltd.

- Connect



#### **Ankit Patel** · 3rd

Engineer at HRP INFRA PVT LTD.

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## People you may know

From Ashish's school



## Kevalyaraj Parmar

Mechanical Engineer

**≗**+ Connect



#### Harsh Patel

MERN Stack Lerner | ☐ JavaScript | <sup>2</sup>4 Python Enthusiast | SQL | <sup>3</sup>5 Pandas Python | <sup>4</sup>7 Aspiring Full-Stack Developer | B.Tech (2021-25) <sup>3</sup>

+ Connect



#### Mustufa Bakrolwala

Software Engineer at Brainvire Infotech Inc.





#### **Devarsh Patel**

Enthusiastic Learner in Cybersecurity | Skills and Knowledge in Digital Security





#### **Ranjeet Singh**

Co-founder at Quinite Technologies Pvt Ltd



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164,874 followers



10 connections follow this page

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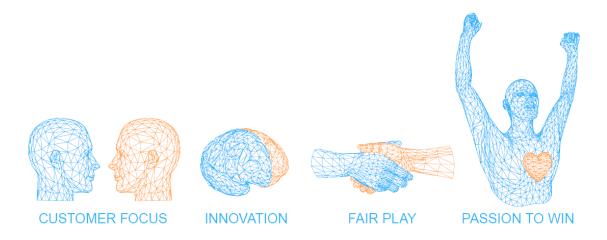
Show all



## **OUR CORE VALUES**

Our core values are the heart of our culture and identity.

They support our vision and guide us in our actions.







#### Namrata Makwana

103, Silver Homes, Near Siddharth High School, Somnath Road, Mehsana – 384001.

#### Dear Namrata,

Thank you for your interest in a career with Sandvik. Further to your application and the subsequent interviews, it gives us immense pleasure to extend the offer of employment with Sandvik Materials Technology India Pvt. Ltd., on following terms & conditions:

- You shall be designated as **Production Technologist Cold Flow** with the company, you may be posted / transferred to any of the offices/ departments/ projects/ divisions/ units of Sandvik or its' affiliates at any other location / site, as reasonably determined by the needs of the business.
- You shall join your duties on or before **19<sup>th</sup> July 2022**. This offer automatically get cancel if you fail to join on above mentioned date.
- Your salary details and other benefits are mentioned in Annexure. Income tax and any other taxes on salary & other benefits will be borne by you. Tax deducted at source (TDS) from your salary as per income tax rules will be recovered & remitted by the company to the appropriate authorities.
- Upon confirmation of this offer, you will be required to undergo a pre-employment medical check-up as specified by company as well as company will conduct a background / Police verification.
- Your appointment will be subject to clearance of your medical reports and background / Police verification by respective appropriate authorities.
- A letter of appointment detailing all necessary terms & conditions of employment will be given to you on the date of joining.
- Over and above, you will also be governed by prevalent Sandvik Code of Conduct / service regulations at all times.

We look forward to your joining Sandvik Materials Technology India Pvt. Ltd. and wish you all the success in your endeavor.

Thank You

Yours Sincerely,

#### **HR Services**

#### Sandvik Materials Technology India Private Limited

\*This is an auto generated letter and hence no signature is required.



#### **Annexure**

	Salary Details per month (Please submit the filled up sheet on the day of Joining)					
Sr. No.	Sr. No. Particulars		Remarks			
А	Basic	9,200				
В	PF* (@ 12% of Basic) – Employer's contribution	1,800	Fixed Amount			
	Gratuity** @ 5% of Basic	460				
C Flexible Allowance#		11,540				
C1	House Rent Allowance		5%, 20%, 40%, 50% of Basic			
C2	C2 Leave Travel Allowance		0%, 8%, 10%, 15%, 20% of Basic			
С3	C3 Superannuation		5%, 10%, 15% of Basic			
C4 NPS (National Pension Scheme)			Between 0% to 10% of basic			
C5	C5 Functional Allowance		Should be more than zero			
D = (A+B+C)	Gross Salary	23,000	Fixed Amount			

<sup>\*</sup>You will be enrolled as a member of company's Provident Fund Scheme. Under this scheme both your and the Company's contribution to the Fund will be at the rate of 12% of your basic salary, as at present or such other percentage in accordance with the amendment in the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.

\*\*The payment of gratuity referred herein above is as contemplated under the Payment of Gratuity Act, 1972 or the Company's prevalent Gratuity Scheme

\*You will be required to select the flexible allowance as per remarks (component from C1 to C5) on the day of your joining.

#### Other Benefits:

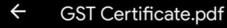
- 1. **Hospitalization Medical benefit:** Employees are covered in health insurance as per hospitalization medical benefit policy. As per present policy, below are the benefit covered:
  - Employee and his/her family members consisting of Spouse, 2 Dependent Children up to age of 25 years & dependent parents (on co-pay basis) will be covered under standard floater coverage of Rs. 7,00,000 per annum and will be governed by prevailing medical insurance policy terms & conditions. Entire premium for above said coverage will be borne by the Company.
- 2. Leave: Earned Leave 20 days, Casual Leave 10 days, Sick Leave 10 days.
- 3. **Incentive Program:** Annual Performance related variable pay subject to Company Scheme and up to 15% of Gross Salary. However, The Company may, at any time in its sole and absolute discretion; amend, suspend, vary or modify any of the terms and conditions of the incentive programmes.



#### You are requested to produce the following documents on the day of joining:

- Identification proof (PAN (Mandatory) / Passport/ Driving License/ Aadhar)
- Proof of address (Passport/ Voter ID/ Driving license/ Aadhar)
- All Qualification documents (Class 10 onward, pass certificate & mark-sheet)
- 6 passport size photos
- Cancelled cheque of any of the mentioned bank (viz. ICICI/ HDFC/ AXIS/ CITI/ SBI) mentioning A/C number and IFSC Code
- Relieving letter/ resignation acceptance letter from the previous employer clearly mentioning the last date of your employment.













#### Government of India Form GST REG-06 [See Rule 10(1)]

#### **Registration Certificate**

#### Registration Number: 24EIFPP9948M1ZC

1.	Legal Name		RAJ KAUSHIKBHAI PRAJAPATI					
2.	Trade Name, if any	ade Name, if any			RAJ ENGINEERING			
3.	Constitution of Business  Address of Principal Place of Business		Proprietorship  Near Gokul Hotel, Survey No.88 1, Orvad, Pardi, Valsad, Valsad Gujarat, 396185					
4.								
5.	Date of Liability				772	161		
6.	Period of Validity		From	22/06/2021	То	Not Applicable		
7,	Type of Registration		Regular					
8.	Particulars of Approving Authority		Centre					
Signa	ture	Digitally s	e Not Verified signed by DS G ES TAX NETW 21.06.22 16:45	GOODS AND ORK(4) 28 IST				
Name SANJEI		EV SHOHANLAL CHAUHAN						
Designation Superint		lendent						
Jurisdictional Office Ghatak		70 (Valsad)						
9. Date of issue of Certificate 22/06/20		021						
Note:	The registration certificate is rec	uired to	be prominen	tly displayed at al	l places of bu	isiness in the State.		

is is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 22/06/2021 jurisdictional authority.







M/S. ASSAM AIR PRODUCTS PVT.LTD.

F-8-9,Silver Plaza,Navjivan Mill Compound
At Kalol,Gandhinagar-Gujarat

Name of Work

Location

Name and address of Principal Employer

Name of Workmen

S.No.in the register of workmen Employed

Nature of Employment/Designation

Wage rate (With particular of unit in case of priece work):

Wage period

Tenure of Employment

Validity of Duty / Entry pass

PME

Blood Group

Remarks

Date :-

:- Hiring of Nitrogen Pumping Services

- Ahmedabad Asset For Area I,II,III,IV & Well Sites,MehsanaAsset, GGS

ONGC Surface Team Ahmedabad

- Mukhtar Pathan



**Assistant Operator** 

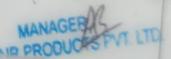
As Per Rules

Monthly

71173<sup>t</sup>



B+





# भारत सरकार Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय



Ministry of Micro, Small and Medium Enterprises

# **UDYAM REGISTRATION CERTIFICATE**

UDYAM REGISTRATION NUMBER

UDYAM-GJ-01-0323225

NAME OF ENTERPRISE

SKY VOYAGE

TYPE OF ENTERPRISE \*

SNo.	Classification Year	Enterprise Type	Classification Date
1	2023-24	Micro	19/10/2023

**MAJOR ACTIVITY** 

**SERVICES** 

SOCIAL CATEGORY OF ENTREPRENEUR

**GENERAL** 

NAME OF UNIT(S)

S.No.	Name of Unit(s)
1	SKY VOYAGE

OFFICAL ADDRESS OF ENTERPRISE

Flat/Door/Block No.	97	Name of Premises/ Building	SHYAMDHAM SOCIETY
Village/Town	SARDAR CHOWK	Block	KRISHNANAGAR
Road/Street/Lane	AHMEDABAD	City	AHMEDABAD
State	GUJARAT	District	AHMADABAD , Pin 382345
Mobile	8128103301	Email:	SKYVOYAGE2023@GMAIL.COM

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE

01/04/2023

DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS

01/04/2023

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity	
1	79 - Travel agency, tour operator and other reservation service activities	7911 - Travel agency activities	79110 - Travel agency activities	Services	
2	79 - Travel agency, tour operator and other reservation service activities	7912 - Tour operator activities	79120 - Tour operator activities	Services	

#### DATE OF UDYAM REGISTRATION

19/10/2023

Disclaimer: This is computer generated statement, no signature required. Printed from https://udyamregistration.gov.in & Date of printing:- 19/10/2023

For any assistance, you may contact:

1. District Industries Centre: AHMEDABAD (GUJARAT)

2. MSME-DFO: AHMEDABAD (GUJARAT)

Visit: www.msme.gov.in; www.dcmsme.gov.in; www.champion











<sup>\*</sup> In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.



# Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय v of Micro Small and Modium Ento

भारत सरकार



# Ministry of Micro, Small and Medium Enterprises

Udyam Registration Number : UDYAM-GJ-01-0323225

Type of Enterprise	MICRO	Major Activity	Services
Type of Organisation	Proprietary	Name of Enterprise	SKY VOYAGE
Owner Name	SHRI MANOJKUMAR PATEL	PAN	EDIPP6579L
Do you have GSTIN	No	Mobile No.	8128103301
Email Id	SKYVOYAGE2023@GMAIL.COM	Social Category	General
Gender	Male	Specially Abled(DIVYANG)	No
Date of Incorporation	01/04/2023	Date of Commencement of Production/Business	01/04/2023

#### **Bank Details**

Bank Name	IFS Code	Bank Account Number		
BANK OF BARODA	BARB0NEWAHM	52060100000920		

#### **Employment Details**

Male	Female	Other	Total
1	0	0	1

### Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control, Research & Development and Industrial Safety Devices	Net Investment in Plant and Machinery OR Equipment[(A)-(B)]	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]	Is ITR Filled?	ITR Type
1	2021-22	Micro	0.00	0.00	0.00	0.00	0.00	0.00	No	NA

#### Unit(s) Details

SN	Unit Name	Flat	Building	Village/Town	Block	Road	City	Pin	State	District
1	SKY VOYAGE	97	SHYAMDHAM SOCIETY	SARDAR CHOWK	KRISHNANAGAR	AHMEDABAD	AHMEDABAD	382345	GUJARAT	AHMADABAD

# Official address of Enterprise

Flat/Door/Block No.	97	Name of Premises/ Building	SHYAMDHAM SOCIETY	
Village/Town	SARDAR CHOWK	Block	KRISHNANAGAR	
Road/Street/Lane	AHMEDABAD	City	AHMEDABAD	
State	GUJARAT	District	AHMADABAD, Pin: 382345	
Mobile	8128103301	Email:	SKYVOYAGE2023@GMAIL.COM	
Latitude	23.045659931134853	Longitude:	72.68405109910864	

### $National\ Industry\ Classification\ Code(S)$

SNo.	Nic 2 Digit	Nic 4 Digit	Nic 5 Digit	Activity
		7911 - Travel agency activities	79110 - Travel agency activities	Services

2 79 - Travel agency, tour operator and other reservation service activities	7912 - Tour operator activities	79120 - Tour operator activities	Services		
Are you interested to get registered on Government e-Market (GeM)	Portal	Yes			
Are you interested to get registered on TReDS Portals(one or more)	Yes				
Are you interested to get registered on National Career Service(NCS)	Yes				
Are you interested to get registered on NSIC B2B Portal		Yes			
Are you interested in availing Free .IN Domain and a business email	ID	Yes			
District Industries Centre		AHMEDABAD ( GUJARAT )			
MSME-DFO		AHMEDABAD ( GUJARAT )			
Date of Udyam Registration		19/10/2023			
Date of Printing		19/10/2023			
IEC Details					
IEC Number					
IEC Status		Inactive			
IEC Registration Date					
IEC Madifification Data					





# MARTIK PRAKASHBHAI MAKWANA

EMP ID: RAPL 35

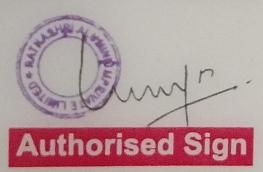
# **ENGINEER**

Department: PPC

Blood Group: A+

D.O.B.: 13-07-1999

Contact No.: 9574912802





# BENZO CHEM INDUSTRIES PVT. LIMITED

Factory: Plot No. Z/103/D, Dahej Sez Part II, Dahej, Village: Lakhigam, Taluka: Vagara Dist.: Bharuch - 392130 Gujarat, India. | Website: www.bcipl.com

Email - info@benzochem.co.in

An ISO 9001: 2015, 14001:2015 & 45001:2018 certified company

Date: - 28th June 2023

Ref.: BCIPL/HR/Offer/2023/06/068

# **OFFER LETTER**

To, Mr. Jeet Patel Bharuch.

Sub:- Offer Letter for the post of Jr. Engineer - Engineering

Dear Jeet,

This has reference to your Application and subsequent interview, the management is pleased to offer you the post of Jr. Engineer – Engineering in our organization. You will be paid consolidated salary as mutually decided, which is inclusive of all perks such as Bonus, Gratuity, PF { Employer's Contribution } etc. You are requested to join the duties on or before 15<sup>th</sup> July 2023. The detailed appointment order/letter will be issued / handed over to you after your joining.

The Detail Appointment letter will be issued after you join the organization in Span of 45 working Days. On the Day of Joining duties, you are requested to bring the following certificates and testimonials in original with a photocopy.

Proof of age

Educational Qualification.

Previous Experience.

Relieving Letter from last Employer.

Two Coloured photographs (dimension 1.1/2" X 1.1/2")

Proof of blood group (certified by a registered doctor / pathologist )

Medical Fitness Certificate from registered medical Practitioner with ECG, X-ray of chest, regular blood report. Charges for the same will not be reimbursed by the company.

Proof of last Salary drawn.

3 Reference are also Needed

We presume/confirm that you are joining on the agreed terms of company & date mentioned above. In case of any change in your date of joining us, please communicate immediately.

Thanking you,

Yours Faithfully

For Benzo Chem Industries Pvt Ltd.

Director / Authorized Signatory.



July 3, 2023

Barot Manav Maheshbhai

Re: Internship offer

Dear Manay,

Re: Internship Appointment Letter

We are pleased to offer you an internship position in our Artificial Intelligence department. This letter confirms the details of your appointment.

**Position:** You are appointed as an AI Intern, reporting to **Dev Kapil, CTIO**. Your position may require you to perform other duties as assigned.

**Term:** Your internship will commence on July 3, 2023 and will end on May 31, 2024, subject to earlier termination as provided by the terms outlined in this letter.

**Compensation:** For the first three months, your stipend will be **INR 50,000** per month. After the initial three months, subject to a performance review and at the discretion of the Company, your monthly stipend may be increased. Stipends will be paid on the last working day of each month.

**Performance Review:** Your performance will be reviewed after three months. The review will be based on your ability to meet your responsibilities, complete tasks, and integrate with the team. It will also take into consideration your creativity, innovation, and contribution to the projects you are assigned to.

**Confidentiality:** You are required to sign a Non-Disclosure Agreement, which prohibits disclosure of any confidential information you come across during your internship period.

**Working Hours:** Your typical working hours will be from 9:00 AM to 6:00 PM, Monday to Friday, including an hour break and 9:00 AM to 1:00 PM, Saturday. Occasionally, you may be required to work beyond normal working hours to complete tasks.

**Termination:** The Company reserves the right to terminate this agreement at any time, with or without cause, upon providing you with one week's written notice. Similarly, you are required to provide one week's written notice should you wish to terminate this agreement.

As part of the Company's policies, you will need to comply with all Company regulations and policies, including those concerning work schedules, safety, and health. We trust that you will uphold the professional standards of the Company throughout your internship.



Please sign and date this letter below to indicate your acceptance of the internship appointment terms and return it by July 7, 2023. This offer, if not accepted, will lapse after this date.

We look forward to having you join our team. Should you have any questions, please feel free to contact our Human Resources department at hr@doctoronclick.com.

Sincerely,	
Foo Fong Leng	
Foo Fong Leng HR Director	
I, on July 3, 2023.	_, accept the above offer and will begin the internship position
Signature:	
Date:	



#### Non-Disclosure Agreement (NDA) Policy

#### 1. Introduction

This Non-Disclosure Agreement (NDA) Policy ("Policy") has been established to protect the confidential information and intellectual property rights of Doctor On Click, a company incorporated in Singapore ("Company"), in accordance with the laws of Singapore.

By signing this Policy, employees agree to be bound by its terms and acknowledge their duty to maintain the confidentiality of the Company's sensitive information and trade secrets.

#### 2. Definitions

- 2.1. "Confidential Information" refers to any non-public information, including but not limited to, technical data, trade secrets, know-how, inventions, techniques, processes, algorithms, software programs, schematics, software source documents, contracts, customer lists, financial information, and sales and marketing plans, whether in written, oral, electronic, or other form.
- 2.2. "Disclosing Party" refers to the Company.
- 2.3. "Receiving Party" refers to the employee who receives or has access to the Confidential Information.
- 3. Confidentiality Obligations
- 3.1. The Receiving Party shall hold in confidence and not disclose or reveal any Confidential Information to any third party without the prior written consent of the Disclosing Party.
- 3.2. The Receiving Party shall use the Confidential Information solely for the performance of their duties within the scope of their employment with the Company.
- 3.3. The Receiving Party shall take all necessary precautions to safeguard the Confidential Information, including implementing reasonable physical and electronic security measures.
- 3.4. The Receiving Party shall promptly notify the Disclosing Party in writing if they become aware of any unauthorized disclosure or use of the Confidential Information.

#### 4. Exceptions

The obligations of the Receiving Party under this Policy do not apply to information that:

- 4.1. Is or becomes publicly available through no breach of this Policy by the Receiving Party;
- 4.2. Was already known to the Receiving Party prior to its disclosure by the Disclosing Party;
- 4.3. Is independently developed by the Receiving Party without reference to or use of the Confidential Information; or



4.4. Is lawfully obtained from a third party without any obligation of confidentiality.

#### 5. Return or Destruction of Confidential Information

Upon termination of the Receiving Party's employment or at any time upon the Disclosing Party's request, the Receiving Party shall promptly return or, if instructed by the Disclosing Party, destroy all copies of the Confidential Information in their possession or control.

#### 6. Governing Law

This Policy shall be governed by and construed in accordance with the laws of Singapore. The parties agree to submit to the exclusive jurisdiction of the Singapore courts in the event of any dispute arising out of or in connection with this Policy.

#### 7. Remedies

The Receiving Party acknowledges that any breach of this Policy may cause irreparable harm to the Disclosing Party, and that in the event of such breach, the Disclosing Party shall be entitled to seek equitable relief, including injunctions and specific performance, in addition to any other remedies available under Singapore law.

#### 8. Entire Agreement

This Policy contains the entire understanding between the parties concerning the subject matter hereof and supersedes all prior or contemporaneous agreements, whether oral or written, relating to the same subject matter.

IN WITNESS WHEREOF, the parties have executed this Non-Disclosure Agreement Policy as of the date first written above.

Employee Name:		
Employee Signature:		
Date:		



Arishu inic 2

www.arishti.com

contact@arishti.com

+91-7990 285 133

Date: 14-July-2022

Ms. Drashti Jivani E-23, Mahavideh, Simandhar City, Adalaj-Trimandir, Gandhinagar, Gujarat 380022.

#### Offer Letter

# Dear Drashti.

At Arishti Info Labs Pvt. Ltd., with a vision to create an environment and culture committed to cooperation, quality, and responsiveness that permeate every activity. We treat business ethics no different from personal ethics, leading to an exciting, transparent, rewarding, and challenging atmosphere. Above all, we need employees who strongly believe in nurturing a culture of ideas, questions, challenges, feedback, and prudent risk-taking. It also demands the employees to be active, innovative with the ability to create, gather and use knowledge.

Regarding your application and subsequent discussions, we are pleased to appoint you as "Trainee Software Engineer" at our Gandhinagar office. The Management would be liable to make any changes from time to time under the below terms and conditions:

# 1. Designation

Trainee Software Engineer

# 2. Appointment:

Your Appointment will be effective from 15th July 2021.

# 3. Annual Compensation.

Your CTC will be Rs. 12000/- per month after probation period of 3 Months, based on your performance, we will revisit your salary structure. The detail of salary breakup are given in "Annexure A"

# 4. Scope of Work/Job Description

As Trainee Software Engineer, you will be based at our Office in Arishti Info Labs. Your scope of work will be given to you within a week from your date of joining.

Trainee Software Engineer to be responsible for overseeing intern on projects and supporting various development duties. The responsibilities of trainee software engineer include writing code, analyzing data, and contributing to the design and implementation of software.

Arishti Info Labs Pvt. Ltd. at its option, may change, delete, suspend or discontinue parts or the policy in its entirety, at any time without prior notice, In the event of a policy change, employees will be notified.

Any such action shall apply to existing as well as to future employees.

CIN: U72900GJ2020PTC113655

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# Offer letter

Date:-16/12/2021

To,

Yashvi Suthar Dist - Kalol Gujarat

Dear Ms Yashvi,

This is with reference to a subsequent interview that you had with us. We are pleased to inform you that you have been selected for the position of "**Software Engineer-Trainee**" with our organization to be based at Ahmedabad as per terms and conditions discussed and agreed upon.

This appointment is effective from 01/01/2022 the date of your joining our organization. A detailed appointment/joining letter will be provided to you once your Probation period (Six months) is completed..

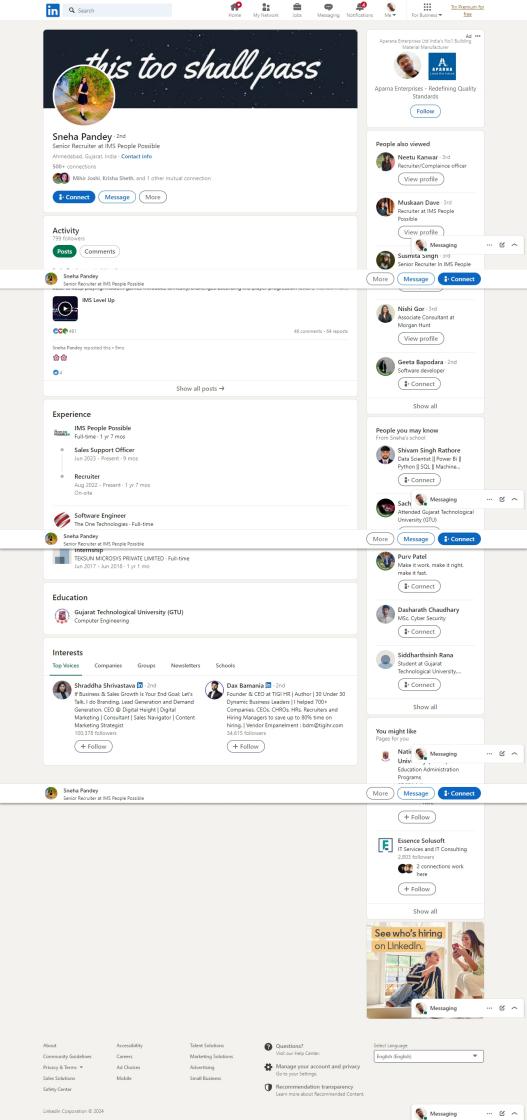
Looking forward to your association with CodeTrade(India) Pvt. Ltd

With Best Regards,

HR Team

info@codetrade.io www.codetrade.io

**CIN**: U72501GJ2018PTC105553





#### **OFFER LETTER**

Date :15 June 2023

Miss.Shruti Shah E-403 Shidhhsnilla flat B/h Ekta Tower Barrage Road Vasna Ahmedabad 380007

**Dear Miss Shruti Shah** 

We are pleased to offer you the post of Jr. PHP Developer in our company. As we discussed during your interview, you will be working as Jr. PHP Developer and will start working from 19/6/2023 or before that. Youhave been appointed on CTC Salary of Rs.1,80,000/- per annual the statutory deductions will be applicable on the mentioned CTC.

Your appointment has been made for a period of **3 months** from the date of joining purely on probation and the probationary period may be extended as per your performance for the further time at the discretion of the company. Unless confirmed in writing you will be deemed as probationer after the expiry of the probationary period or the extended period of probation. Your service therefore is liable to be terminated without notice or specifying any reasons and without payment of any compensation in lieu of notice. No notice of termination will be necessaryon the expiry of the original or extended probationary period. After confirmation, the Company can terminate your services by giving one month's notice or on payment of one month's salary in lieu of notice.

You have to sign the Service Agreement and NDA (Non-Disclosure Agreement) at the time of joining.

List of documents to be submitted before accepting the above offer:







- Salary Proof Salary Slips of last three months or Bank Statement or Form-16 or Letter of Appraisal.
- 2. Original Degree Certificate of Graduation & Master.
- List of documents to be submitted on the Date of Joining:
- 1. Experience Letter
- 2. Relieving Letter
- 3. Identity Proof (Driving License/Passport/ Voter ID)- 2Copies
- 4. PAN Card 2Copies
- 5. Academic Certificates (B.com & MBA)
- 6. 2 Passport Size Photograph
- 7. Aadhar Card

Company will issue the detailed appointment letter after joining.

Please let us know if you have any questions or if we can do anything to make your first step towards our company easier.

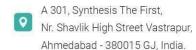
Authorized Signatory	Miss. Shruti Shah
Date:	Date:0/0/2023

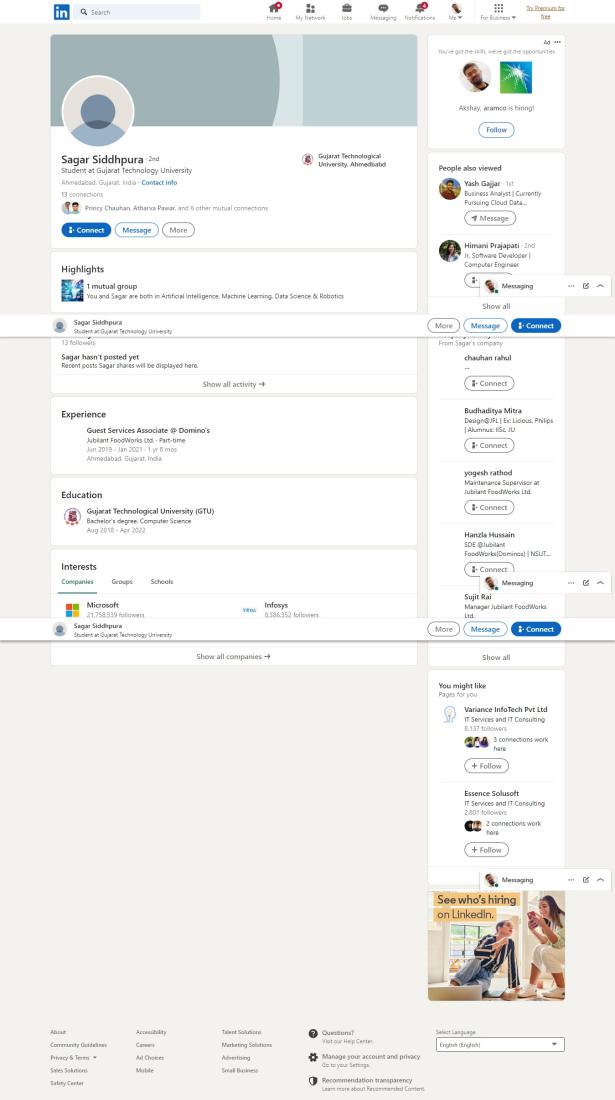
Note: The offer stands cancel in case of non-submission of any of the above documents or on the submission of fictitious documents/proof or not joining on the above confirmed date.





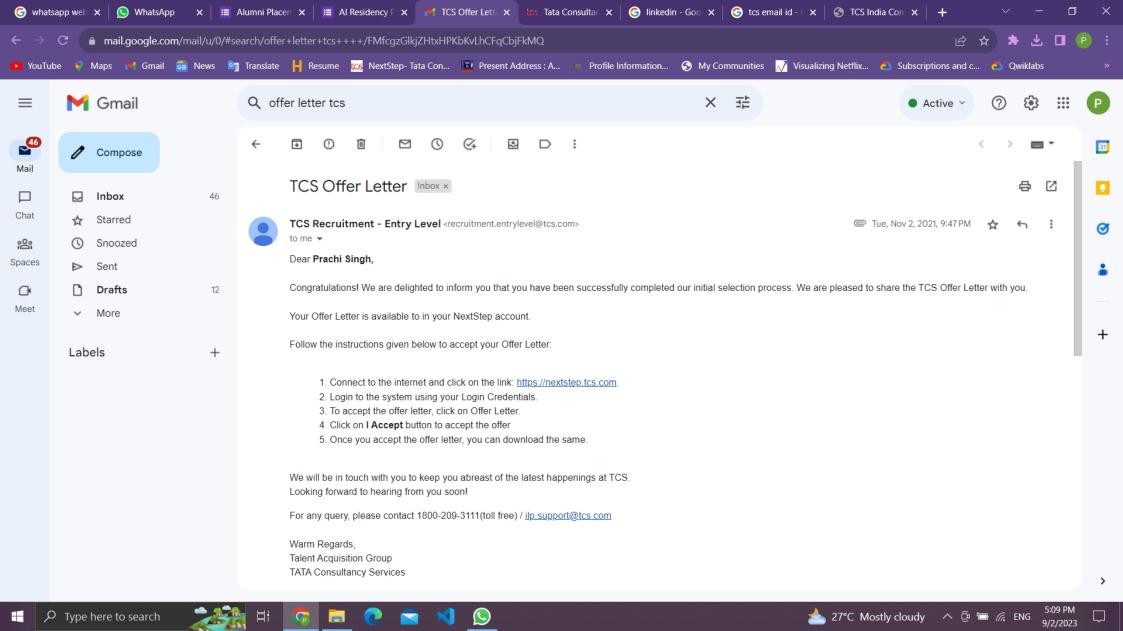


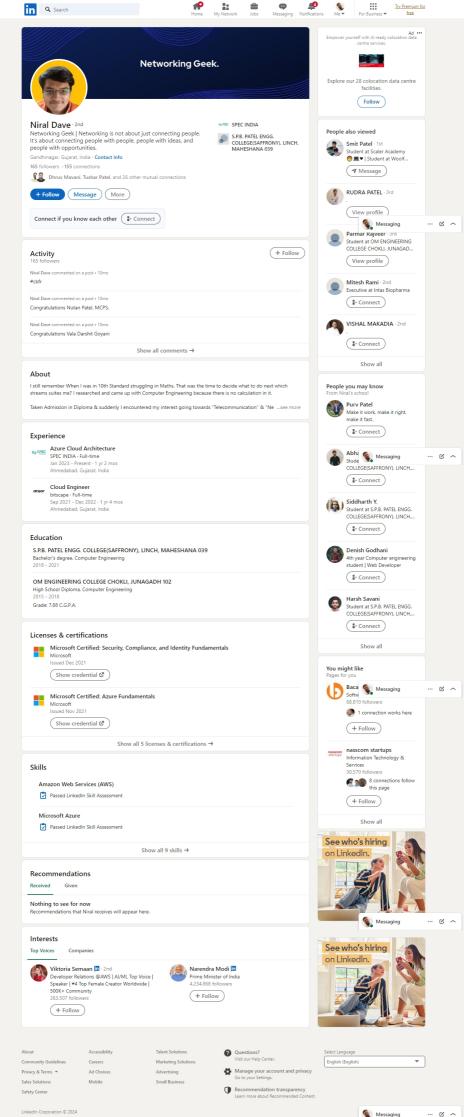




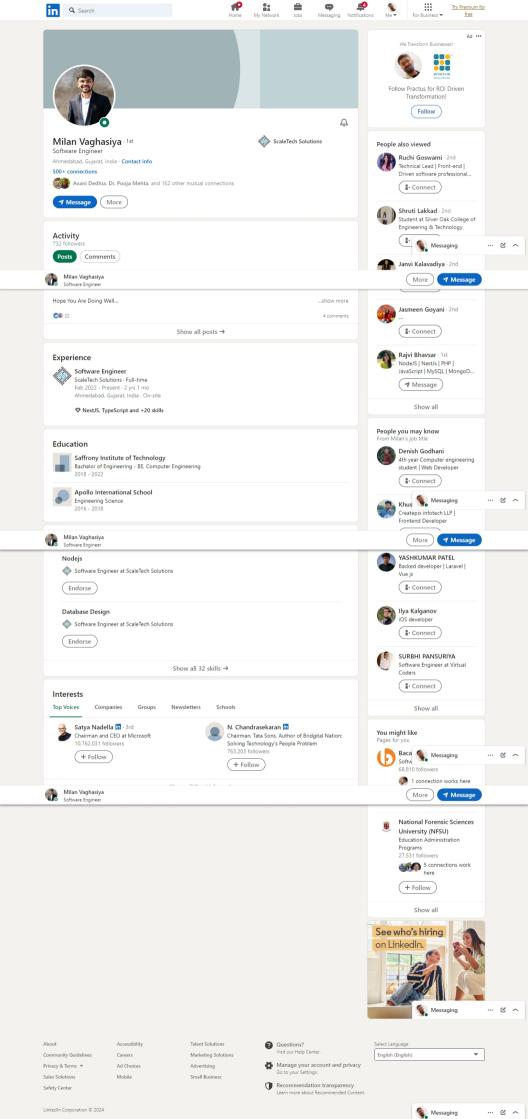
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Offer: Computer Consultancy

Ref: TCSL/DT20218117171/Ahmedabad

Date: 14/10/2021

Mr. Kirtan Mansukhbhai Sutariya L-104Shyam Hills, New Ranip, Ahmedabad-382470, Gujarat. Tel# 91-7990261885

Dear Kirtan Mansukhbhai Sutariya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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#### TATA CONSULTANCY SERVICES



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

# **COMPENSATION AND BENEFITS**

#### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

# **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

# 1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### 3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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#### TATA CONSULTANCY SERVICES



#### PERFORMANCE PAY

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

#### **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

# XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

# **OTHER BENEFITS**

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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#### TATA CONSULTANCY SERVICES

5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



#### 1. Basic Cover

- i. Entitlement Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

# 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

#### **Maternity Leave**

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

### Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

#### Loans

You will be eligible for loans, as per TCSL's loan policy.

#### **Professional Memberships**

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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TATA CONSULTANCY SERVICES



#### RETIRALS

#### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

#### **TERMS AND CONDITIONS**

#### 1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

#### 2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

TCS Confidential TCSL/DT20218117171

#### TATA CONSULTANCY SERVICES

5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



# 3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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#### TATA CONSULTANCY SERVICES



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

# 12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### 15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

#### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by

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**Tata Consultancy Services Limited** 

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TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

address affidavits etc.)

- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)

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#### TATA CONSULTANCY SERVICES

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**Tata Consultancy Services Limited** 



- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
- \*There is no criminal offence registered/pending against you
- \*There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

# 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

# 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from

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time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

# 24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

# 25. Data Privacy Clause:

- (a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.
- (b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.
- (c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.
- (d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.
- (e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.
- (f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

#### For TATA Consultancy Services Limited

Lordin.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



<u>Click here</u> or use a QR code scanner from your mobile to validate the offer letter



#### **GROSS SALARY SHEET**

#### **Annexure 1**

Name	Kirtan Mansukhbhai Sutariya	
Designation	Assistant System Engineer-Trainee	
Institute Name	Saffrony Institute Of Technology	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

<sup>#</sup> Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

<sup>\*\*\*\*</sup> Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

<sup>\*</sup> Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

<sup>\*\*</sup>The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

<sup>\*\*\*</sup> For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.



### **Annexure 2**

Ahmedabad	Bangalore
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Garima Park,IT/ITES SEZ,Plot # 41,	Gate 1, No 42, Think campus, Electronic City phase II,
Gandhinagar - 382007	Bangalore - 560100,Karnataka
BUBANESHWAR	Chennai
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Training Lab Venue:-Barabati, IRC Block, Ground Floor,	415/21-24, Kumaran Nagar, Old Mahabalipuram Rd,
Tata Consultancy Services Limited, (UNIT-II) - BARBATI	TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO.	
35, CHANDAKA INDUSTRIAL ESTATE, PATIA,	
Bhubaneswar - 751024	
DELHI – Gurgoan	DELHI – Noida
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Block C, Kings Canyon, ASF Insignia, Gurgaon -	Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th
Faridabad Road, Gawal Pahari, Gurgaon - 122003,	floor, Glaxy Business Park, Block - C & D, Sector - 62,
Haryana	Noida - 201 309,UP
Guwahati	Hyderabad
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati -	Q City, Nanakramguda, Hyderabad
781006,Assam	g city, Harianiani gada, Hyaciabaa
INDORE	KOLKATA
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services Limited,
IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor,	Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New
Village Tigariya Badshah & Bada Bangarda, Tehsil	Town, Rajarhat, Kolkata - 700160, West Bengal OR
Hatod, Indore - 452018,	Auditorium,2nd Floor, Wanderers Building,Delta Park -
Madhya Pradesh	Lords
KOCHI	MUMBAI
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
TCS centre, Infopark Road Infopark Campus, Infopark,	Yantra Park, Pokharan Road Number 2, TCS Approach
Kakkanad, Kerala 682042	Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR	PUNE
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services Limited,	Tata Consultancy Services,
Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park,
	Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum	
TCS XP HR Lead	
Tata Consultancy Serives,	
Peepul Park, Technopark Campus ,Kariyavattom P.O.	
Trivandrum - 695581, India	
	I .



#### **Annexure 3**

# **Confidentiality and IP Terms and Conditions**

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



# 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

# 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



# 4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- (a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- (b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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- (c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/protocols.
- (d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- (e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- (f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- (g) will not allow anybody to share the official asset being used.

### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



### 10. Equitable Rights

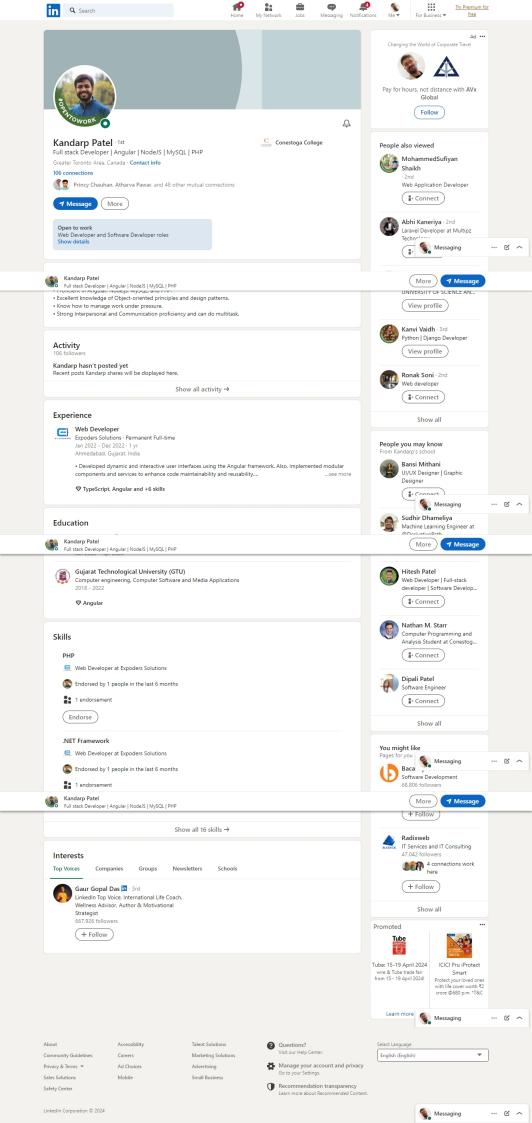
Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

### 11. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



- (e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- (f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



101, Kalasagar Shopping Hub, Opp.Saibaba Temple, Satadhar Crossroads, Ahmedabad, Gujarat, India - 380061.

CIN U72200GJ2011PTC063729



Date: 04th January 2021

### **INTERNSHIP CONFIRMATION LETTER**

Dear Ms. Janushee Thesia,

We are pleased to confirm you a position as a **Software Intern**. Please find following confirmation of the specifics of your internship:

#### **Association Details:**

- Pre-Internship
  - o Stipend: INR 12500 Per Month
  - \* Internship duration will be 6 months
- Post-Internship if confirmed based on performance
  - o CTC: INR 25000 Per Month
  - \* Government Current Statutory Regulations will be applicable
- Reporting Date 19 January 2022
- The agreement period would be of 24 months from the Reporting Date

You need to submit following documents on the Date of Reporting:

- Copy of PAN Card
- Copy of Driver ID
- Copy of Latest Semester Marksheet
- Copy of Passport
- Copy of Aadhar Card
- Photographs (2 Hard Copy + 1 Soft Copy)

By accepting this, you agree that throughout your internship, you will observe all policies and procedures governing the conduct of our business and employees, including our policies.

We at Solution Analysts look forward to welcoming you aboard.

Thanks & Regards, Foram Raichura HR Manager Solution Analysts Pvt. Ltd.





### TRAINING CERTIFICATE

Date: 18th April, 2022

This is to certify that Ms Savani Hitaxi has undergone Industrial Training at the Starvalley Infosys, from 6th January 2022 onwards as a part of her curriculum,

She has completed a project in domain focusing on the Renting property and real estate system (Housing Media).

During this time, we have found her sincere and applied good analytical skills matching requirements of the project. Her proactive efforts and learning aptitude in improving the quality of the project has been excellent.

STARVALLEY INFOTECH

PROPRIETOR

Pankaj Chauhan HR Manager

Starvalley Infosys

















TCS Recruitme... 5/20/2022





to me v

# Dear Harsh Rajeshbhai Pethani

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT industry, we have planned your Initial Learning Program (ILP) from 14TH JULY 2022 at Ahmedabad.

## **Address of ILP Centre:**

TATA CONSULTANCY SERVICES

IT/ITES SEZ,

PLOT # 41,Gandhinagar,Gujarat

Ahmedabad 382009, Gujrat

Contact Person: Ms. Mukula Rajendra Pandit

Tel No.: +9107961707185

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on https://nextstep.tcs.com). Please use your DT Ref ID and password to access this site.

You can access the following link to complete the joining formalities.

https://nextstep.tcs.com >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

- 1. Initiate BGC
- 2. Fill in Background Check form (BGC) form
- 3. Unload and confirm necessary RGC documents







### **Welcome Aboard, Atharva!**

1 message

Ramsha Naved <ramsha.naved@wobot.ai>
To: Atharva Pawar <atharva.vijay.pawar@gmail.com>
Cc: Barkha Sharma <barkha@wobot.ai>

Tue, Aug 8, 2023 at 16:12

Dear Atharva,

Congratulations! We are thrilled to have you joining Wobot as our new **Computer Vision Engineer II**. Your experience, skills, and enthusiasm make you the perfect fit for our team, and we can't wait to see the amazing things we'll achieve together.

As we discussed, your start date will be **4<sup>th</sup> September 2023**. In the coming days, you'll receive an onboarding email with all the necessary information, documents, and resources to help you transition smoothly into your new role.

Please don't hesitate to reach out if you have any questions or need assistance. Once again, welcome to the Wobot team, Atharva!

We're looking forward to working with you.

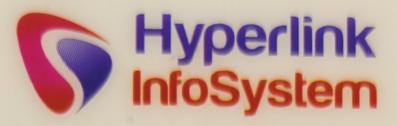
Regards,





+91 - 9310165811 www.wobot.ai



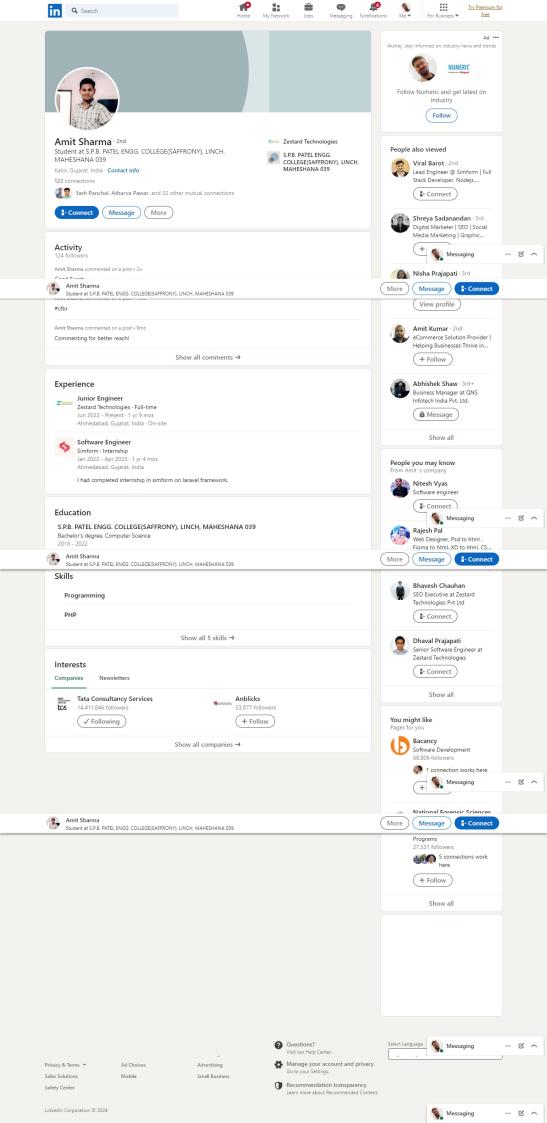


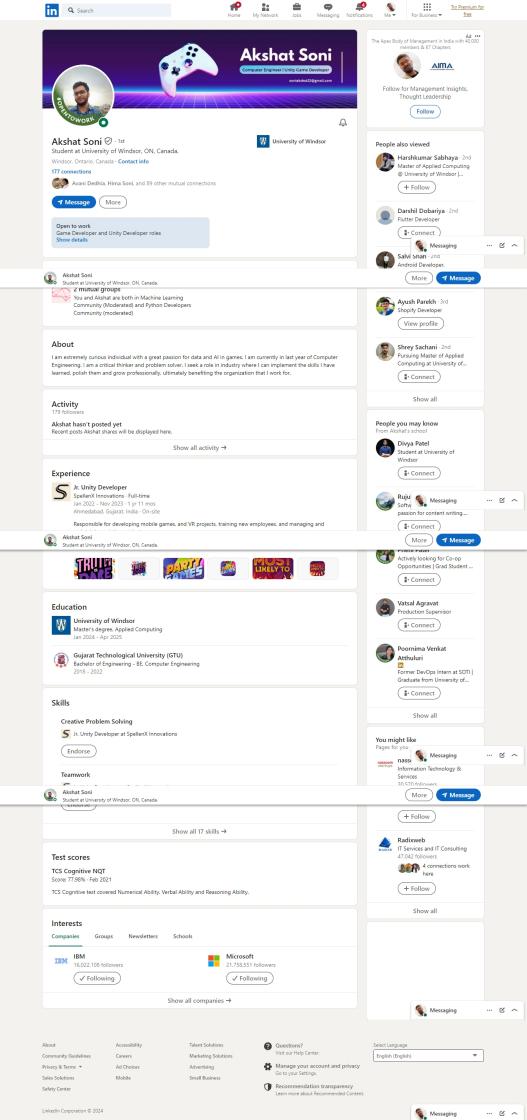


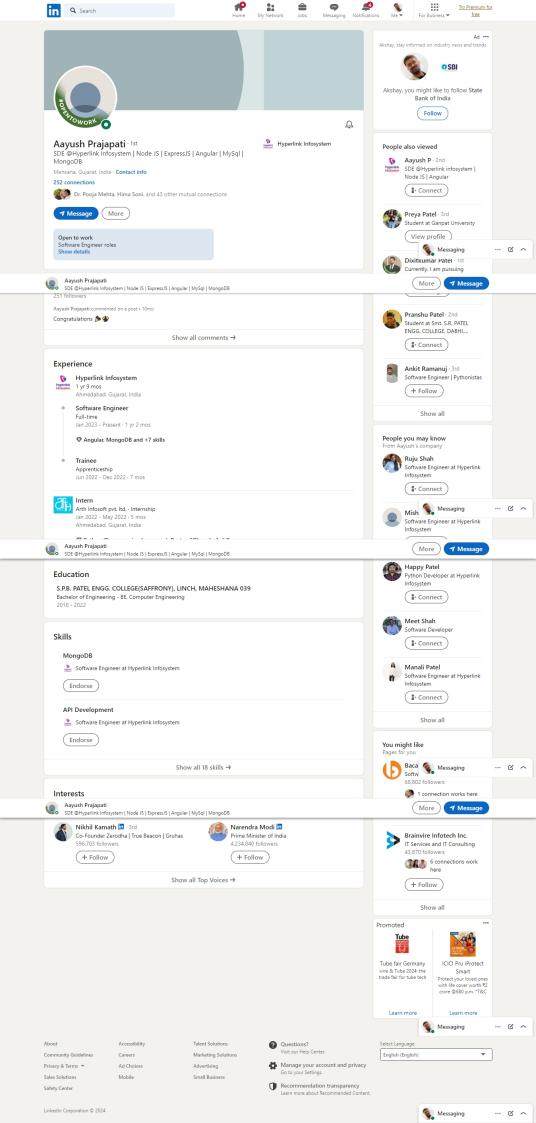
# **Anand Swami**

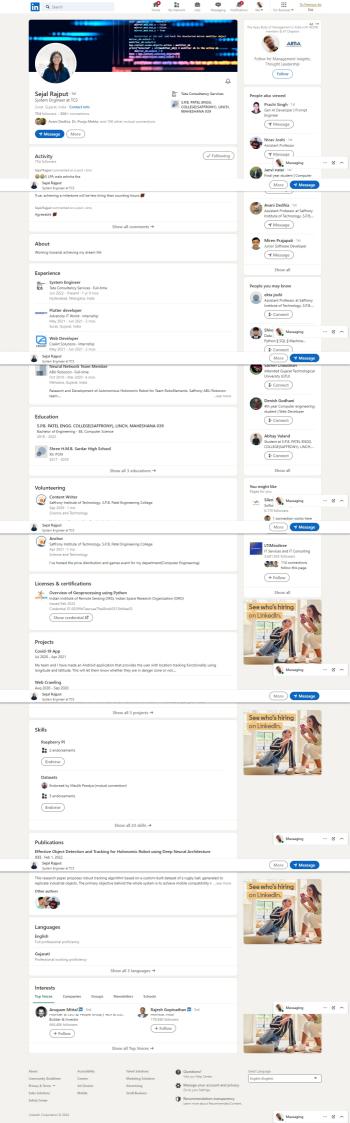
Software Engineer

WWW.HYPERLINKINFOSYSTEM.COM











Subject: Appointment for the post of Unity Developer

Dear Jayesh Rabari

We are pleased to offer you the position of Unity Developer With SWORDFIELD TECHNOLOGIES PVT. LTD (Warlands) on

the following terms and conditions:

### 1. Commencement of employment

Your employment will be effective as of 1st Feb 2023

### 2. Job title

Your job title will be **Unity Developer** in the company, and you will report to the assigned manager or to Ayush Ranjan, Director of the company.

### 3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

### 4. Place of posting

You will be posted at a remote location.

### 5. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10.30 Am to 7:00 PM (including 30 mins of break) and you are expected to work not less than 40 hours each week, and if necessary additional hours depending on your responsibilities.

### 6. Leave/Holidays

- 6.1 You are entitled to a casual leave of 7 days a year with 7 days of advice (7 days prior you need to inform about the leave) (Max. Leaves Allowed in a Month is 3 days) (Continuous Leaves Allowed 3 Days) (Carry forward not applied)
- 6.2 You are entitled to an Earned leave of 12 days a year with 7 days of advice (7 days prior you need to inform about the leave)-(Max 5 leaves to be carry forwarded)
- 6.3 You are entitled to a Sick leave of 10 days a year.
- 6.4 You are entitled to a maximum of 4 late logins and 4 early logins in a month, more than that there is a **Loss of Pay** for that day strictly.

### 7. Nature of duties

You will perform to the best of your ability all the duties inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

### **8.** Company property

You will always maintain in suitable condition Company property, which may be entrusted to you for official use during the course of your employment, and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

### 9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward, or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

### 10. Termination

- 10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 month's prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- 10.2 You may terminate your employment with the Company, without any cause, by giving no less than 1 month's prior notice or salary for the unsaved period, left after adjustment of pending leaves, as on date.
- 10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment if it has reasonable grounds to believe you are guilty of misconduct or negligence, have committed any fundamental breach of contract, or caused any loss to the Company.
- 10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents, and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

### 11. Confidential Information

- 11.1 During your employment with the Company you will devote your whole time, attention, and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed, or engaged in any other business or activities or any other post or work part-time whatsoever, without the Company's prior permission.
- 11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents, and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents, and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business, Game Code, Assets, ID Passwords, and that of

its customers which are not available to the general public and which may be learned by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

- 11.3 At no time, will you remove any Confidential Information from the office without permission.
- 11.4 Your duty to safeguard and for the first 6 Months, you can not leave the company. If for some reason you decided to leave then you will be liable to pay 2 months of your salary as compensation disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company
- 11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
- 11.6 For the first 6 Months, you can not leave the company. If for some reason you decided to leave then you will be liable to pay 2 months of your salary as compensation

### 12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

### 13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

**14. Increment Period** – Increment will be done on completion of every 11 months of work . Raised amount will be subject to performance and industry standards.

### 15. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of the Jharkhand High Court.

### 16. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Ayush Ranjan

Director, SWORDFIELD TECHNOLOGIES PVT. LTD

1st Feb 2023

Oliver Perez Parada

CEO, Warlands CORP S.L.U (Spain)

1st Feb 2023

I Jayesh Rabari accepted the offer of a Unity Developer. from SWORDFIELD TECHNOLOGIES PVT. LTD

Jayesh's Sign:

# **Schedule I - Compensation Details**

### **Salary Structure**

Yearly CTC	2,52,000 INR Per Year
Monthly Salary	21,000 INR Per Month

**Note:** You will receive a salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

# **Schedule II - Employee Duties & Responsibilities**

### Duties:

1. Developing Games and Managing Unity life cycles.

### Responsibilities:

Everything related to **Unity Development** 



To, **Dhruvi Alpeshbhai Makwana** Ahmedabad

1st June, 2023

### **Ref: Your Interview for Web Developer Work**

#### Dear Dhruvi Alpeshbhai Makwana

This is with regard to our Offer of Employment to you as **Full Stack Developer**; you are requested to join the **Web Analytics** on or before 1<sup>st</sup> June, 2023. I am glad to inform you that your monthly performance-adjusted remuneration is Rs.15, 000/- (Fifteen Thousand Only Inclusive of all)

The appointment is subject to your signing the employment contract. Your appointment is subject to **3 months' probation** from the date of joining and the probationary period may be extended as per your performance for the further time at the discretion of the Innovius Software.

You shall not during the continuance of your employment with us, undertake, carry on, participate in or associate yourself with any other business, trade or profession in any capacity what-soever, except with the prior written approval of the Company which may be given at the sole discretion of the Management.

You will be subject to rules and regulations pertaining to the Supervisor Cadre of the Company that may be drawn up and enforced by the Management from time to time.

We welcome you to the organization and look forward to a long and happy association

You are requested to contact Mr. Vishnu Kamaliya at the time of joining with this letter & documents mentioned below:

- 1. Basic Applicable for all candidates:
  - Mark sheet or certificate
    - SSC and HSC
    - Degree/Diploma\*
  - 2 Copies of passport size photographs
  - Photocopy of Photo identity proof\*
  - Photocopy of Address proof
  - Photocopy of PAN Card
- 2. Applicable for all candidates with prior experience:
  - Relieving Letters& Experience Letters
  - Salary Certificate/Last 3 Salary Slips\*

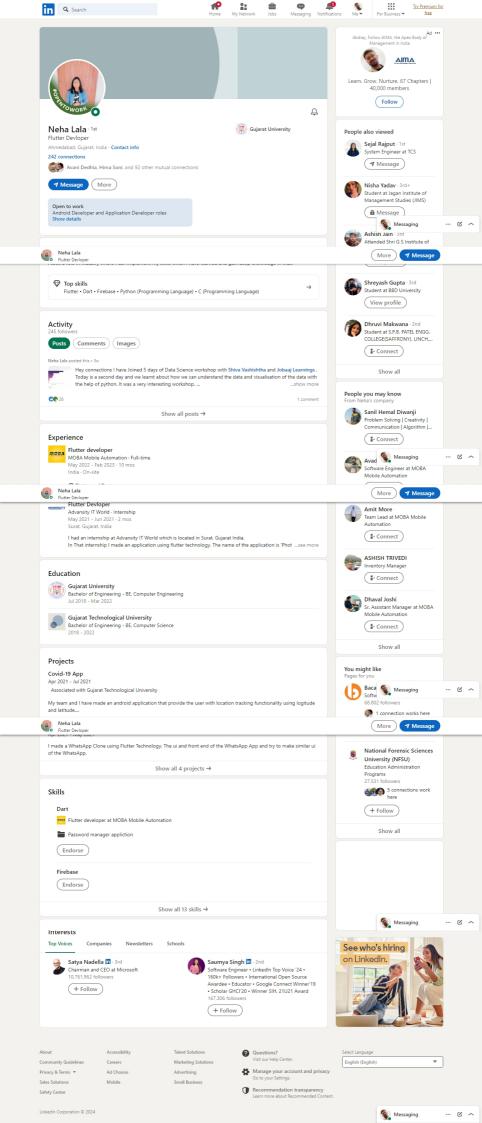
Please do bring the original testimonials for verification. Your employment is confirmed upon successful verification of testimonials.

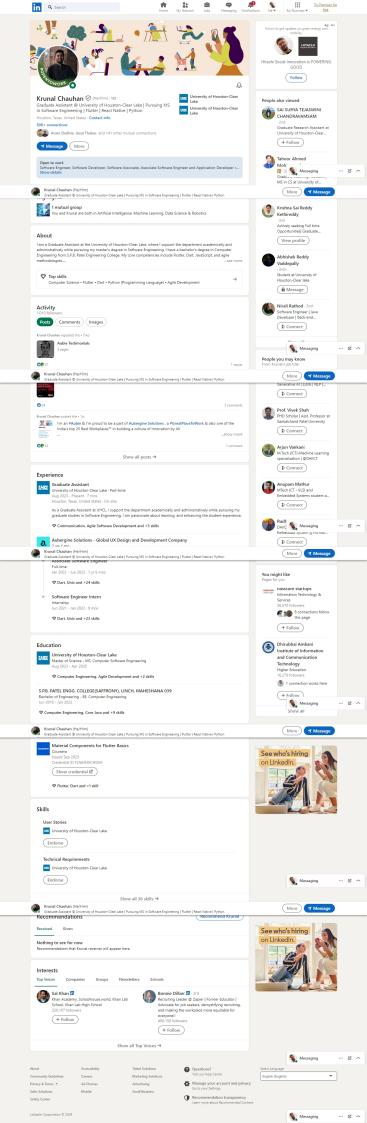
Vishnu Kamaliya

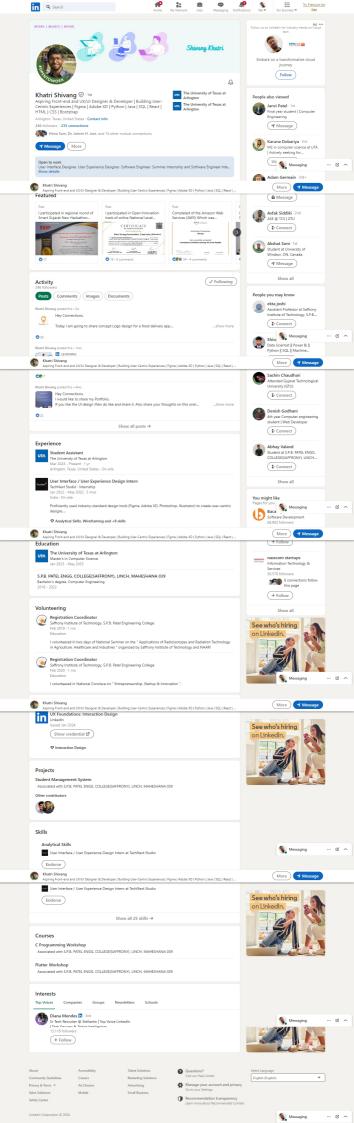
Director – Web Analytics vishnu@webanalytics.co.in 96626 95956

FOR, WEB ANALYTICS

A-838 Sun Westbank Near Vallabh Sadan Riverfront, Opp. City Gold Cinema, Ashram Rd, Ahmedabad, Gujarat +919662695956/079-46022913 ☑ vishnu@happyteam.co.in/ask@happyteam.co.in ⊕ www.happyteam.co.in







Date: 12-01-2022

To.

Ms. Bhoomi Daxini

#### Offer Letter

Dear Bhoomi,

Congratulations! We are pleased to confirm that you have been selected to work for Helicore Info Pvt Ltd. We are delighted to make you for the following Job offer.

The position we are offering you is that of a PHP Intern. This position reports to your Manager Himanshu Patel. Your working hours will be from 9:30 AM to 6:30 PM.

We would like you to start work on 17-01-2022. Please report to me for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of the letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Helicore Info Pvt Ltd and we look forward to working with you.

Sincerely,	Date:-
Team HR	Signature

Helicore Info Pvt Ltd.



& +91 079 48000686

www.peerbits.com

To, Mr. Mohammad Yasin Saiyad Pathanvas, Nandasan, Mahesana, Gujarat - 38370

Date: 16-May-2022

### TRAINING LETTER

Dear Yasin,

Congratulations!

Further to our discussion, we are pleased to make you an Offer as "Trainee Software" on the following terms and conditions.

1. Your workplace will be at the following address:

2<sup>nd</sup> Floor, Meem Procon, Nr. Indraprastha Business Park, Off S.G. Highway, Makarba, Ahmedabad – 380051 Reporting Office location and city may be changed from time to time or can be remotely, as per the requirements of the company.

- 2. Your date of Joining is **01-June-2022** or earlier failing which this offer will be treated as invalid, reporting time 10:00 AM. The time can be changed from time to time as per the requirement of the company.
- 3. The remuneration will be as discussed.
- 4. Appropriate Statutory deductions will be applicable on your salary. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
- 5. Your employment is terminable by either side by giving 30 days' notice or payment of salary in lieu of notice during probation period. In some circumstances organization has right to withdraw this offer letter prior joining.
- 6. No.5 will not be appropriate in case of immediate termination, mentioned in the appointment letter caused by different reasons.



+91 079 48000686

⋈ info@peerbits.com

www.peerbits.com

The original appointment letter will be issued after your background check and document verification.

Please find below the list with the documents required by our company from you for the joining formalities.

We would like to inform you that it is mandatory from your side to submit all the documents mentioned below on your joining date. For this procedure, please report at our HR desk, situated at:

### Peerbits,

2nd Floor, Meem Procon, Nr. Indraprasth Business Park, Besides DAV International Public School, Makarba, Ahmedabad, Gujarat 380051

Serial no.:	DOCUMENTS REQUIRED	TYPE
1	Birth certificate or any other Birth Date Proof	Photo Copy
2	Address Proof & Present Address proof (Aadhar, Passport & Light bill)- TWO copies	Photo Copy
3	Mark sheets of 10 <sup>th</sup> , 12 <sup>th</sup> , Graduation, Master	Photo Copy
4	Certificates of other qualification	Photo Copy
5	Experience Letters from all your Previous company	Photo Copy
6	Last Three Months Salary Slip from previous company	Photo Copy
7	Four recent passport size photographs with white background	"Original"
8	Appointment Letters from all your Previous company	Photo Copy
9	Resignation letter	Photo Copy
10	Pan Card – TWO Copies	Photo Copy

We look forward to your joining the Peerbits family.

For, Peerbits

Mr. Mohammad Yasin Saiyad

Authorized Signatory

Signature



13th Floor, Bsquare 2, Iscon-Ambli Road, Ahmedabad - 380054, Gujarat, INDIA Dalic 11th 11,079 29700606 2023 CN: U72900612011PLC067088

### To whom so ever It May Concern

This is to certify that Ms. Yashvi Gala was working with our Company Yudiz Solutions Ltd. From 01st January, 2022 to 10th November, 2023 as a Jr. Business Development Executive.

Her exposure in these areas was very good. During her tenure with us, She ably handled major responsibilities and we found her to be hard-working, creative and very productive.

We have found her to be self-starter who is motivated, duty bound, and a highly committed team player with strong conceptual knowledge.



Anushree Desai HR Manager, Yudiz Solutions Ltd.



18<sup>th</sup> October 2022

### Dear Parth,

This is reference to the interview you had with us. We are pleased to know that you will like to be a member of Team. We are pleased to offer you a position of 'Mobile App Intern'.

We expect you to join us on 1<sup>st</sup> November, 2022. Please note that this offer is valid subject to your signing within seven working days. Please send us replying mail for acknowledgement if you are accepting this offer.

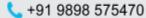
We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

At the time of joining, please submit the following documents,

- Educational Certificate
- PAN Card copy
- Aadhar Card copy
- Passport size Photograph
- Leaving Certificate
- Bank Account Details

Yours Truly,

HR Management, Eventtan Private Limited



### Hello

Greetings from KCS IT GLOBAL!

It's amazing to have such a young, fresh, and talented new member as part of our KCS Family. Hope we can together take the company to new heights. Welcome Aboard!

Please refer the below mentioned venue and time for joining:

- Office Venue: 7th Floor, Pelican Building, GCCI Compound, Ashram Road, Ahmedabad 380009.
   Gujarat, INDIA.
- Joining Date: 15<sup>th</sup> Feb 2022 (Tuesday)
- **Time**: 10 AM
- **Dress Code** : Formals

Kindly bring the below mentioned documents on the day of Joining:

- Original Documents & Zerox copy
  - § Aadhar Card
  - § PAN Card
  - § Educational Documents
  - § 6 Passport Size photograph
  - § Cheque
- RTPCR Report
- Double dose Vaccination Certificate



## 4 Messages All Inboxes Joining Time & Ve...





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  - § Aadhar Card
  - § PAN Card
  - § Educational Documents
  - § 6 Passport Size photograph
  - § Cheque
- RTPCR Report
- Double dose Vaccination Certificate











### TCS Offer Letter Inbox x



TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>

to me 🕶

Dear Neel Patel.

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

- Connect to the internet and click on the link: https://nextstep.tcs.com.
- 2. Login to the system using your Login Credentials.
- To accept the offer letter, click on Offer Letter.
- 4. Click on I Accept button to accept the offer
- 5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.

Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,

Talent Acquisition Group

TATA Consultancy Services

TCS NextStep (https://nextstep.tcs.com) can also be accessed from Android and iPhone.

#### 

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message.



#### **Letter of Offer**

Date: 2 November 2022

Dear Mr. Umesh Katkar,

Further to our discussions with you, we are pleased to offer you appointment as "Software Developer" with Ksolves India. Ltd. The terms and conditions of your employment, that govern the basis of our mutual relationship, are outlined below:

- Your full-time employment will be effective from 5<sup>th</sup> December 2022. On the day of your joining, youare required to submit the following:
  - Relevant copies of Academic / Professional achievements.
  - · Documentary evidence of Date of Birth, Address.
  - PAN Card Details.
  - Aadhar Card.
  - Three passport sizes colored Photographs.
- Compensation and Benefits: Your annual compensation & benefits entitlement of Rs. 5,00,000/would be as per details enclosed in Annexure A.
- Probation: You will be on probation for a period of Three (3) months, which may be curtailed or extended at any time during or at the end of the said probation period at the sole discretion of the company.
- 4. **Notice Period:** You are required to serve **One (1) month**, notice period from the date of your resignation, this notice period is applicable in case of probation as well as upon confirmation.
- 5. Confidentiality of Salary Information:
  - a. Your salary package is based on, besides your overall experience level (if any) in the IT Industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package

# e-Infochips Private Limited

Ground Floor to Fourth Floor, Block-E, Ratna, 3rd Eye Voice, IT/ITES SEZ, Calica Construction and Impex Pvt. Ltd. Village: Ognaj, Taluka; Daskrol, Ahmedabad - 380060, Gujarat (Developed by Calica Construction and Impex Private Limited)



Offer Letter

Date: 07-July-2022

To. Mr./Ms. APURVA SHETH Ahmedabad.

Dear Apurva,

Congratulations on being selected to be part of the elnfochips family!!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Engineer in the Grade 9. You will be working in the PES Division, and report to Sweta Parekh - Senior Director Engineering - PES.

Some of the specific terms and conditions of the offer including your compensation and benefits details of your proposed employment with us are the following:

- 1. Your work location shall be Ahmedabad. However, you may be transferred to any of the elnfochips offices (locations) depending upon the exigency of the business.
- 2. Please note that a detailed appointment letter that contains the terms and conditions of your employment with the company, will be provided to you on the date of your joining.
- Details of your compensation and benefits are mentioned in Annexure A.
- 4. A list of the documents to be submitted on the day of your joining is provided in Annexure B.

This offer shall be valid only up to 15-July-2022 (Joining Date). Accordingly, you are requested to join on or before the Joining Date. This offer shall come to an end automatically in case of your failure to join us on or before the joining date.

This offer and your subsequent appointment pursuant thereto shall be subject to the successful reference check, feedback and background verification.

Should you have any queries, please feel free to get back to us. We look forward to having you aboard.

Thank you.

For elnfochips Private Limited

Winstle Mammoottil

Assistant Manager - Human Resource.

I confirm that I have accepted the terms and conditions communicated to me. I will join elnfochips on ......

Signature:

Date:

e-Infochips Private Limited

Registered Office: Building No. 2, Aaryan Corporate Park, Near Shilaj Railway Crossing, Thaltej-Shilaj Road,

Ahmedabad - 380054, Gujarat Phone Number: 079-67128500/8700 Website: www.einfochips.com

CIN: U72200GJ1988PTC010830

1



### Offer letter

Date: -23/12/2021

To,

Krishna Savaliya Address - Krishna Auto garage, Main bazar, Sarsai Dist - Junagadh Gujarat

Dear Ms krishna,

This is with reference to a subsequent interview that you had with us. We are pleased to inform you that you have been selected for the position of "**Software Engineer-Trainee**" with our organization to be based at Ahmedabad as per terms and conditions discussed and agreed upon.

This appointment is effective from 05/01/2022 the date of your joining our organization. A detailed appointment/joining letter will be provided to you once your Probation period (Six months) is completed..

Looking forward to your association with CodeTrade(India) Pvt. Ltd

With Best Regards,

**HR** Team

Reg. Office

**Contact us** +91 9978323399

CodeTrade India Pvt. Ltd.
B-503 Ratnakar Nine Square, near Keshavbaug,
Surya Pooja Block B, Satellite Ahmedabad 380015, Gujarat, India
CIN: U72501GJ2018PTC105553

info@codetrade.io www.codetrade.io



SOLUTIONS

3930 Knowles Avenue, Suite 305. Kensington. MD. 20895 ● (301) 949 4400 ● www.XimpleSolution.com

20-January-2022

To, Head of Department, S.P.B. Patel Engineering College Near Shanku's Water Park, Ahmedabad – Mehsana Highway, Linch - Gujarat

# TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms, Krishna Rajendra Patel is working as a trainee in our Company from 20<sup>th</sup> January, 2022 to 30<sup>th</sup> May 2022. We find her good profile, so we decided to give a System Development Project as a part of Syllabus of the 8<sup>th</sup> semester Bachelor of Engineering [Information Technology] Program in my Company. She will work in ERP software with the Company.

Project Details:

Project Title: ERP Software

Technologies: Frondend - Angular, BackEnd - Java, Database - IBM DB2 Tools

Thanking You,

Yours sincerely,

For, Ximple Solutions

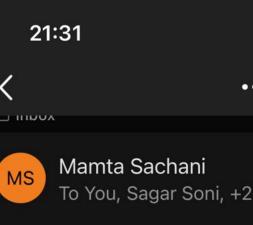
Jitendra Patel

Branch Manager - India

jpatel@ximplesolution.com

www.ximplesolution.com

+91 9429208373



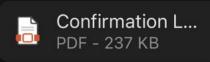




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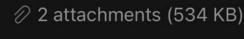








Anand Raval\_M... PDF - 297 KB



Hi Anand,

Congratulations on completing 6 months of Internship with us, We are pleased to confirm you and promote you as Associate Security Engineer based on your performance.

Please find attached the confirmation and Increment letter.

Kindly Acknowledge.

# Thanks!!

# Best Regards,



Reply to All

Mamta Sachani

Manager | Human Resources

Mobile: +91 70584 26425













to me 🗸











Chirag Soni 9 Oct 2023



 $\leftarrow$ 

•••

### Jigisha Panchal 17, shiddyogi residency, Near police station, Harij, 384240

Dear Miss. Jigisha Panchal,

We are pleased to extend an offer of employment for the position of **interns – Frontend Developer** at **Aurum Medcom**. We were very impressed with your qualifications, experience, and the positive impression you made.

Your start date will be 2<sup>nd</sup> October, 2023, 2023, and you will report to Mr. Chirag Soni, Director. You will be working at E Block 610, Titanium City Center Corporate Offices, 100 Feet Anand Nagar Rd, Ahmedabad, Gujarat 380015 office.

The terms of your employment are as follows:

Position: Team Leader

Start Date: 2<sup>nd</sup> Oct, 2023

Reporting Location: E Block 610, Titanium City Center Corporate Offices, 100 Feet Anand Nagar Rd, Ahmedabad, Gujarat 380015

If you have any questions or need further clarification on any aspect of this offer, please feel free to contact me at +91 9827499913 or via email at <a href="mailto:aurummedcom@gmail.com">aurummedcom@gmail.com</a>

We are excited to welcome you to the **Aurum Medcom** team and believe that you will make a valuable contribution to our organization. We look forward to your positive response.



Jio LTE 柒

11:14 AM

69%

2 Messages



### Inbox Selection at Aussizz Group:... /





Dear Surbhi Singh,

Greetings of the Day!!!

This Mail is Regarding your selection at Aussizz Group.

We congratulate you on your New Appointment at Aussizz Group as Trainee: Android Developer

**Salary Details:** 

Trainee: Android Developer

Name	Surbhi Singh	
Designation	Trainee: Android Developer	
Offered CTC	10,000/-PM	
Deductions	TDS-7.5% (Varies as per the government norms)	
Net Payable	9250/-PM	
Next Appraisal	After One Year	

Your Joining date is 22.02.2021

Your Shift Timings will be from 9:00AM- 5:45PM.

We request you to come for documentation on 19.02.2021 at 3:00 PM

Kindly consider this as a formal mail of selection to work with Aussizz Group.

Kindly Acknowledge & Accept the Email for Confirmation (Reply all)

(This mail will be discarded if not acknowledged within 48hrs)

Thanks & Regards, Sumeet Shevkani Human Resource













www.bluepixeltech.com

Date: 10/01/2022

To,
Harshil Mishra
20, Kalapinagar Soc;
Radhanpur road,
Mahesana,
Gujarat 384002.

### **Sub: Appointment Letter**

### Dear Harshil Mishra,

We welcome you to our organization and trust that you will build a meaningful career in our company.

With reference to our Letter of Intent for the post of **Android Trainee** you will be pleased to note that it has been decided to appoint you for the said post on the following terms and conditions.

### 1. Appointment:

Please provide the Signed & Scanned copy of the "Appointment Letter" latest by, 13th January 2022.

### 2. Total Salary and Benefits.

Salary & Benefits will be decided on performance when once training will be completed. The Training tenure will be of six months from 10<sup>th</sup>-January-2022 to 10<sup>th</sup>-July-2022.

### 3. Scope of Work/Job Description

In this position as **post**, you will be based at our **Office in Bluepixel Technologies LLP.** Your scope of work will be given to you within a week from your date of joining.

### 4. Intellectual Property

- a. You will not give to anyone, by word of mouth or otherwise, any particulars or details of our process, technical know-how, security arrangement, administrative and/or organizational matters, financial matters whether confidential, secret or otherwise during the course of your employment and subsequently.
- b. That you shall be just and faithful to the establishment in all the matters and shall not at any time except under the legal process divulge to any person whatsoever and shall use your best endeavor to prevent the publication or disclosure of any trade secret or any other information concerning or in respect of the items of its dealing / transactions or affairs which may come to your knowledge. You are also restrained to do business or competition with this company at least for a period of three years from the date of your cessation of employment with the Company.





### www.bluepixeltech.com

- c. As part of Security Policy, the management of the Company will have all the rights to verify and check the computer systems, personal baggage, storage spaces, Incoming & Outgoing communications, by any mode, in and outside the factory premises and/or place of work for securing the tangible and intangible properties of the Company during the period of service.
- d. You are not allowed to use company's resources for personal use.
- e. The management also has all the rights to modify, change the above Security Policy.

### 5. Notice Of Termination

- a) In the event of your being confirmed in our service, your services, are liable to be terminated at any time after confirmation on either side giving 30 working days' notice in writing or by paying the salary in lieu of notice, and either party is not bound to give reason therefore.
- b) Upon the termination of your employment or resignation, you will return to the company all documents/information/literature in your possession relating to business of the company without retaining any copies. You will also return any property of the Company in your possession.
- c) Notice period will be extended by any amount of leave (paid or unpaid) taken during this time.

### 6. Taxation

You shall bear your own taxation, which shall be deducted from your salary and/or other dues.

### 7. Change Of Address

In case of any change of address, it will be your duty to intimate to the Management and to get such changes recorded in the register of addresses. All communications sent to you by the Management at your last given address shall be deemed to have been delivered to you at the correct address.

### 8. Legal Jurisdiction

In case of any dispute, Ahmedabad would be the legal jurisdiction and will be considered as the place, where the cause of action shall be deemed to have risen.

### 9. General

- a) That as an employee of this prestigious organization you will not work directly or indirectly for any other person, firm, company or organization, whether with or without remuneration, nor you will engage yourself or be interested directly or indirectly in any trade or business either as employer or employee or partner or advisor or in any other capacity.
- b) Work extra hours if job so requires.
- c) You agree to abide by the office/factory timings.



1203, Elite Business Park Opp. Sapath hexa, Nr. Kargil vijay cross Road S.G. Highway, Sola Ahmedabad -380060

### www.bluepixeltech.com

d) You will be governed and abide by the service rules and regulations of the Company that are in force and will be introduced from time to time.

### 10. Leave Rule

An employee would be earning 1 leave per month.

### 11. Document Assurance

- a) Once six months of training period of the candidate will be over and in any of case he/she doesn't continue further for one year of employment, in that case before leaving the organization he/she will receive the submitted original copy of their education document.
- b) If candidate gets hire after training for one year as an employee, then he/she will receive their submitted original education document after completion of the one year of employment with us.
- c) In case he/she is willing to leave the company after one year of employment and don't want to continues for second year then, in that case after serving one month of notice period he/ she will receive the original copy of submitted education document.
- d) In either of case we will provide the submitted document back to the candidates.

The above terms and conditions are subject to Company policy.

You are advised to please bring the copy of below document.

- 1> Two passport size photo
- 2> Address proof copy
- 3> Pancard/Adhar Card/License copy of any one of these.
- 4> Degree Certificate

Please sign the duplicate copy of this appointment letter as token of having accepted the above terms and conditions and return the same to us.

### With Best Wishes,

FOR, BLUEPIXEL TECHNOLOGIES LLP

### For, Bluepixel Technologies LLP

I accept the appointment on all the above terms and conditions.					
Name:					
Signature:		Date:			



Date: 04-05-2023

### **Offer Letter**

### Mr. Anupam,

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position of **Software Engineer** on terms and conditions, which have been mutually discussed and agreed upon.

We offer you a CTC of **Rs. 15,000/**- per month, while on probation for six months from date of Joining (From 5 May 2023 to 31<sup>st</sup> Oct 2023), and it would be **Rs. 30,000/**- per month (annual CTC 3.6 Lakh Per Annum) on confirmation of the employment (from 1<sup>st</sup> Nov 2023). Also, you would be qualified for next eligible appraisal cycle after 12 months of the employment confirmation, subject to company and your performance.

Also **2 years** commitment agreement you would need to sign with us.

You are requested to bring with you the following documents at the time of joining your duties:

- 1. Four passport size photographs.
- 2. Copies of educational/professional qualifications.
- 3. Certificates in support of date of birth.
- 4. Copy of Passport.
- 5. Copy of License / PAN Card for Photo identification.

You are required to join us on or before **5-May-2023.** You are requested to return the signed copy of this offer and confirm your acceptance. We are happy to welcome you to the NSquare family.

With best wishes.

Regards, Moni Kumari (HR)

<sup>\*\*</sup>Electronically generated document does not require signature.



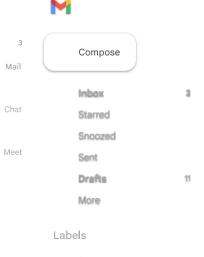
Annexure (A):

### **Salary Structure:**

CTC Structure				
Particulars	Monthly	Annual		
СТС	15,000	1,80,000		
Basic Salary	7,500	90,000		
House Rent Allowance	2,250	27,000		
Children Education allowance	1,500	18,000		
Leave Travel Allowance	1,500	18,000		
Nsquare Allowance	788	9,450		
Gross Earning	13,538	1,62,450		
Employer Contribution				
Employer PF Contribution (A)	975	11,700		
Employer ESIC Contribution (A1)	488	5,850		
СТС	15,000	1,80,000		
Total Deduction				
Provident Fund (Employee)	900	10,800		
ESIC	113	1,350		
PT	200	2,500		
Income Tax (TDS)	As per income tax	-		
Insurance	-	-		
Total Deduction(B)	1,213	14,650		
Net In hand Salary (C)	12,325	1,47,800		
Total CTC(A+B+C)	15,000	1,80,000		

Regards, Moni Kumari (HR)

<sup>\*\*</sup>Electronically generated document does not require signature. Statutory compliances will be applicable as per the government norms and it will be adjusted against CTC.



Accounts

Counselling

**Creative Themes** 

Department

**Drive Sharing** 

**EVENTS** 

Flyers + Standees

General Faculty Mails

**General Student Mails** 

**GTU Assessment** 

**GTU Examcell** 

**GTU** Mails

Search in mail



soni raj

Respected Ma'am,

I am a student of our civil department of Saffrony Institute of Technology, batch 2015-2022.

I am very happy to share with you that I have joined my uncle's business "ARK INFRA" as a "project incharge".

Thanking you, Yours Sincerely, Raj soni.

Reply Forward



## સેટલમેન્ટ કમિશનર અને જમીન દફતર નિયામક

મહેસુલ વિભાગ, ગુજરાત રાજ્ય



ખ-૫ સર્કલ, રેલ્વે ક્રોસીંગ પાસે, સેક્ટર-૧૪, ગાંધીનગર,

# જમીન માપણી અંગેનું નોંધણી પ્રમાણપત્ર

લાયસન્સ નંબર: 9399

જિલ્લો: કરછ

## શ્રી કૌશલકુમાર બાબુલાલ પરમાર

નોંધણીદારે તા.૦૩/૦૬/૨૦૨૩ ના રોજ નમુના-૩માં કરી આપેલી કબુલાત ધ્યાને લઇ ઓનલાઇન અરજી માપણીના કામે રખાતા નમુના:- ૨ ના નોંધણી રજીસ્ટરે તા.૨૦/૧૦/૨૦૨૨ થી નોંધવામાં આવેલ છે. આ નોંધણી કબુલાતમાં દર્શાવેલ (ક) ના કામો માટે કચ્છ વિસ્તાર માટે તા.૦૩/૦૬/૨૦૨૩ થી તા.૦૨/૦૬/૨૦૨૫ સુધી શ્રી કૌશલકુમાર બાબુલાલ પરમાર ના નામે નોંધવામાં આવે છે.

સરનામુ.: નાનાઝાંઝરી, તા.લુણાવાડા, જી.મહીસાગર

સ્થળ: ગાંધીનગર

તારીખ: ૦૩/૦૬/૨૦૨૩

નાયબ નિયામક ( તપાસણી ) સેટલમેન્ટ કમિશનર અને જમીન દફતર નિયામકની કચેરી ગુજરાત રાજય, ગાંધીનગર

Tel: (079)23257720



To, Mr. Deep Patel

25th August, 2023

### OFFER LETTER

We are pleased to offer you, the position of Jr. Engineer with Kavisha Group on following terms and conditions:

- Day of Commencement
   Your joining date is 27th August, 2023
- Probationary Period Your appointment will be subject to a probationary period of 3 months. As official confirmation of your appointment will be notified to you after that period.
- 3. Working Hours: Your working hours will be 9.30 a.m to 6:30 p.m
- Salary Your salary will be commenced at Rs. 24,000/- per month.

For Kavisha Group

Mr. Parth Patel (Managing Director)





4 1 of 3,756

Mail

Batch 2017-2021 External Inbox ×

Chat



**Bhargav Dedakia** 

2:30 PM (O minutes ago)

to me

Meet Respected Ma'am,

I am a student of our civil department of Saffrony Institute of Technology, batch 2017-2021. I am very happy to share with you that I have joined my father's business "Sagar Polytechnic Ltd." as a "Site Engineer".

Thanking you,

Yours Sincerely,

Bhargav Dedakia.

Hearty congratulations.

Congratulations.

Congratulations!

Reply

Forward



















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shalin suthar (He/Him) · 2nd **CIVIL CONSULTANT** 

- **AVIGHNAAY**
- Gujarat Technological University, Ahmedbabd

Ahmedabad, Gujarat, India · Contact info

35 connections



Sharmishtha Makwana, Avani Dedhia, and 1 other mutual connection

Connect



More

### **About**

I've profound interest in core civil engineering. Currently working as junior engineer at firm NEPC, in project related to Detailed Project Reports preparation of Uttarakhand Rural Roads. Active user of google earth and have good knowledge of it. Got this job based on final year project. That project got shortlisted in 3 major...

### **Services**

Project Management • Visual Design

Show all →

### **Activity**

34 followers

### shalin hasn't posted yet

Recent posts shalin shares will be displayed here.

Show all activity →

### **Experience**

### **Project Executive**

AVIGHNAAY · Full-time

Apr 2022 - Present · 2 yrs Gujarat, India · On-site

**▽** Construction, Strategy and +4 skills



Nektor Engineers & Project Consultants · Full-time

Jun 2021 - Present · 2 yrs 10 mos India

♥ Strategy, Inspection and +1 skill



### Student

Saffrony Institute of Technology, S.P.B. Patel Engineering College  $\cdot$  Full-time Jun 2017 - Present · 6 yrs 10 mos Mehsana, Gujarat, India

### **Education**



### **Gujarat Technological University (GTU)**

Bachelor of Engineering - BE, Civil Engineering 2017 - 2021

### Skills

### Construction

Project Executive at AVIGHNAAY

### Inspection

2 experiences across AVIGHNAAY and 1 other company

Show all 24 skills →

### **Interests**

### Companies



### Larsen & Toubro

4,101,243 followers





### Hyundai Engineering & Construction Co.,Ltd.

HYUDDAI 385,688 followers



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### Other similar profiles



Avani Dedhia · 1st

Assistant Professor at Saffrony Institute of Technology, S.P.B. Patel Engineering College





**Ajay Thummar** · 3rd Nektor Engineers

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**Abhal Gudhka** · 3rd

Design Engineer at Nektor Engineers & Project Consultants

View profile



Aalap Jani · 3rd

Senior Site Engineer at Nektor Engineers & Project Consultants

View profile



Abhishek Goplani  $\cdot 3 rd$ 

Design Engineer at DELF CONSULTING ENGINEERS INDIA PVT LTD

View profile

Show all

### People you may know

From shalin's industry



### Parth Kapdi

Assistant Manager-Construction at Tata Projects Ltd. (Pune Metro-Line-03) | MEDALIST | Masters in Construction Management |

- Connect



### Bhavya Jaiswal

Project Coordinator | Transportation Engineer

- Connect



### **Devanshu Pandit**

Independent Consultant

**å**+ Connect



### kunjan shukla

M.tech in infrastructure engineering and Management

- Connect



### Ashish Prajapati

currently working at HRP infra Pvt. Ltd

- Connect

Show all

(5) shalin suthar | LinkedIn











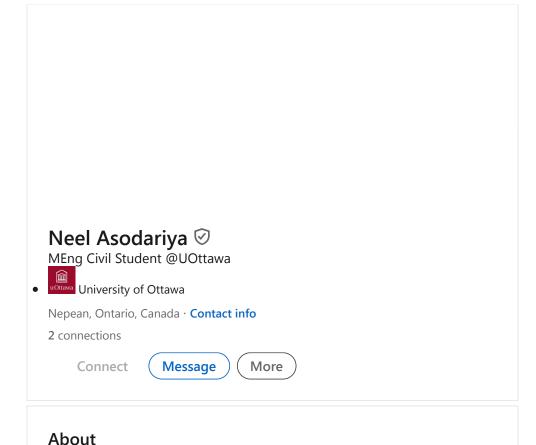






For Business

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Hi! I'm Neel. I'm a senior at University of Ottawa graduating in June. My education has equipped me with a solid foundation in construction management, structural

### **Activity**

2 followers

Neel hasn't posted yet

analysis and sustainable design principles.

Recent posts Neel shares will be displayed here.

### Show all activity →

### **Experience**

### **Junior Site Engineer**

 $\textbf{SHILP INFRA} \cdot \textbf{Permanent Full-time}$ 

Sep 2021 - Dec 2022 · 1 yr 4 mos Ahmedabad, Gujarat, India

♥ Project Management, Quality Management and +3 skills

### **Civil Engineering Intern**

SHILP INFRA · Internship

Sep 2020 - Mar 2021  $\cdot$  7 mos Ahmedabad, Gujarat, India

### **Education**



### **University of Ottawa**

Master of Engineering - MEng, Civil Engineering

Jan 2023 - Jun 2024



### **Gujarat Technological University (GTU)**

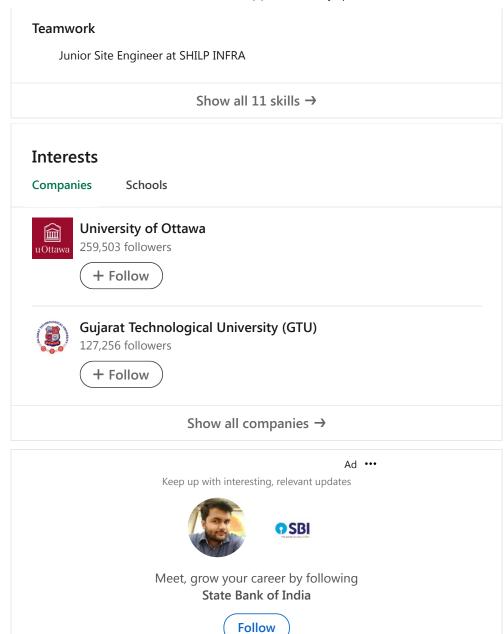
Bachelor of Engineering - BE, Civil Engineering

Jun 2017 - Jul 2021

### Skills

### **Quality Management**

Junior Site Engineer at SHILP INFRA



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Kiarash Kianpour · 3rd+

MASc student in civil engineering at Uottawa



**⋒** Message



Samarth Tailor · 3rd

Graduate student at university of ottawa- Civil Engineering

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Smit Shah · 3rd

uOttawa- Fall 2023-M.Eng-(Civil Engineering)

View profile



Chloé M. · 3rd

MASc Civil Engineering Student

View profile



Abhishek Johnson in · 3rd

Transit Civil Co-op Student @Hatch | Graduate student @UOttawa

View profile

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### People you may know

From Neel's school



Maysam Jaber

Civil Engineering and Computing Technology Student at University of Ottawa

- Connect



### **Degny Saintiye**

financial engineering





### Kate Zakkis

Biomedical Mechanical Engineering and Computing Technology Student (2nd year),...

+ Connect



### Amanda Mariathasan

Studying Honours Bachelor of Science in Nursing

- Connect



### Mohammad Esmaili

Master of Civil Engineering student at University of Ottawa

- Connect

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Jigar Rabari · 2nd Design Engineer

- HRP Infra Pvt. Ltd.
- S.P.B. PATEL ENGG. COLLEGE(SAFFRONY), LINCH, MAHESHANA 039

Ahmedabad, Gujarat, India · Contact info

85 connections



Maulik Pandya, Dhruv Radhanpura, and 12 other mutual connections

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Message

More

### Highlights

### **About**

Experienced Civil Engineer with a demonstrated work as Hydraulic Design engineer and site engineer.

### Activity

85 followers

### Jigar hasn't posted yet

Recent posts Jigar shares will be displayed here.

### Show all activity →

### **Experience**



### **Design Engineer**

HRP Infra Pvt. Ltd. · Full-time

Oct 2021 - Present  $\cdot$  2 yrs 6 mos Ahmedabad, Gujarat, India  $\cdot$  On-site

♥ Water gems, Design and +1 skill

### **Site Engineer**

Hetu Construction Private Limited · Full-time

May 2021 - Present · 2 yrs 11 mos

Ahmedabad, Gujarat, India · On-site

### Education

S.P.B. PATEL ENGG. COLLEGE(SAFFRONY), LINCH, MAHESHANA 039

2017 - 2021

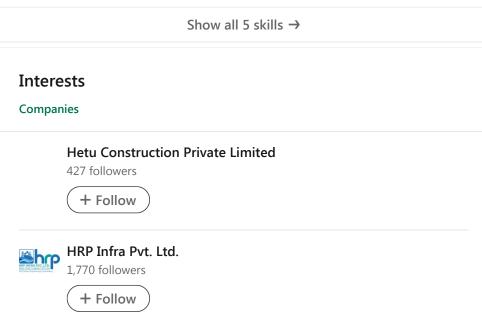
### Skills

### Design

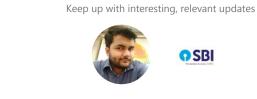
Design Engineer at HRP Infra Pvt. Ltd.

### Computer-Aided Design (CAD)

Design Engineer at HRP Infra Pvt. Ltd.



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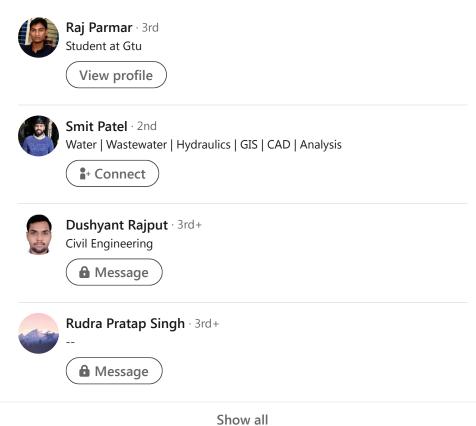
**Follow** 

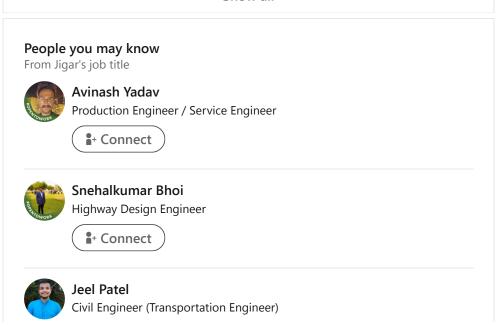
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Rahul Gajera · 2nd seeking opportunity in the field of Mechanical engineering

- Connect









### Parth Chudasama

Project Engineer at FABTECH INTERNATIONAL LTD.





### **Ronit Sharma**

Mechanical Engineer || UI/UX DESIGNER || PRODUCTION Engineer || Kleenoil Filtration Pvt Ltd || Former Ex-Summer Engineer Intern Maruti Suzuki India...



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