



**S.P.B. PATEL
ENGINEERING COLLEGE**
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

Near Shanku's Water Park,
Ahmedabad – Mehsana Highway,
Linch, Mehsana – 384435
Email: info@saffrony.ac.in
Web: www.saffrony.ac.in
Phone : (02762) 285721



CYCLE 1
NAAC Accreditation 2023

ACADEMIC YEAR 2018-19

Submitted to

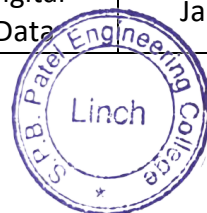


NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

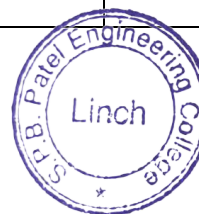
6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Academic Year 2018-19

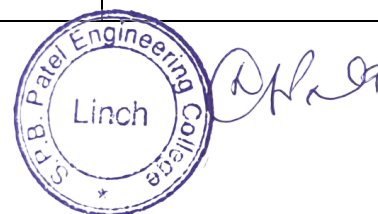
Sr. No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	RAJAT MISHRA	Housing Policy & Planning	Jan-Mar 2019
2	AJAY GUPTA	NPTEL - Introduction to Remote Sensing	Jan-Feb 2019
3	ARPAN P. PATEL	NPTEL - Natural Hazards - Part-1	Jan-Mar 2019
4	RONIT ANILBHAI DANEJ	NPTEL - Power System Engineering	Jan-Apr 2019
5	KAMLESHKUMAR SUBODHKANT SAMADHIYA	NPTEL - Effective Engineering Teaching In Practice	Jan-Feb 2019
6	TAUSIF SHAIKH	NPTEL - Teaching And Learning in Engineering (TALE)	Jan-Feb 2019
7	RASIK M PATEL	NPTEL - Engineering Mathematics - I	Jan-Apr 2019
8	PATEL SHAILESHKUMAR TRIKAMLAL	NPTEL - Engineering Mathematics - I	Jan-Apr 2019
9	SAGAR HASHMUKHBHAI PATEL	NPTEL - IC Engines and Gas Turbines	Jan-Apr 2019
10	KUNALSINH R. KATHIA	NPTEL - Product Design and Development	Jan-Feb 2019
11	SANDIP CHAUDHARY	NPTEL - Inspection and Quality Control in Manufacturing	Jan-Feb 2019
12	PARMAR YUVRAJSINH DHARMENDRASINH	NPTEL - Kinematics of Mechanisms and Machines	Jan-Mar 2019
13	CHIRAG MUKESHBHAI KORAT	NPTEL - Kinematics of Mechanisms and Machines	Jan-Mar 2019
14	BHUPENDRA BHATT	NPTEL - Kinematics of Mechanisms and Machines	Jan-Mar 2019
15	PARMAR YUVRAJSINH DHARMENDRASINH	NPTEL - Strength of materials	Jan-Apr 2019
16	RAJAT MISHRA	NPTEL - Remote Sensing and Digital Image Processing of Satellite Data	Jan-Mar 2019



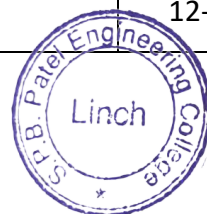
Sr. No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
17	YAGNESH PATEL	NPTEL - Programming, Data Structures and Algorithms using Python	Jan-Mar 2019
18	MANAN THAKKAR	NPTEL - Data Base Management Systems	Jan-Mar 2019
19	PARMAR HIRAL	NPTEL - Data Base Management Systems	Jan-Mar 2019
20	KANUBHAI ASHOKBHAI PATEL	NPTEL - Digital Circuits	Jan-Apr 2019
21	DIPAL K PATEL	NPTEL - Architectural Design of Digital Integrated Circuits	Jan-Mar 2019
22	KAMLESHKUMAR SUBODHKANT SAMADHIYA	NPTEL - Ethics in Engineering Practice	Jan-Mar 2019
23	Jadeja Ranjitsingh Dursingh	NPTEL - Principles of casting technology	Jan-Mar 2019
24	Kapil Kantibhai Dayma	MDP - Developing Leadership Potential	4 to 8 Feb 2019
25	Kumkum Bhattacharya	MDP - Developing Leadership Potential	4 to 8 Feb 2019
26	Vedant Dahyabhai Prajapati	MDP - Developing Leadership Potential	4 to 8 Feb 2019
27	Akhil Venkat Patnaik	MDP - Developing Leadership Potential	4 to 8 Feb 2019
28	Ankitkumar Ravat	MDP - Developing Leadership Potential	4 to 8 Feb 2019
29	Kishan Ajaykumar Vaghela	MDP - Developing Leadership Potential	4 to 8 Feb 2019
30	Rajkumar Tarachand Rajai	MDP - Developing Leadership Potential	4 to 8 Feb 2019
31	Prashant Bhagwan Parashar	MDP - Developing Leadership Potential	4 to 8 Feb 2019
32	Anurag Rajender Chandnani	MDP - Developing Leadership Potential	4 to 8 Feb 2019
33	Tanvi Anilkumar Joshi	MDP - Developing Leadership Potential	4 to 8 Feb 2019
34	Dr. Narshi Khodabhai Sherasia	MDP - Developing Leadership Potential	4 to 8 Feb 2019
35	Dr. Pooja Jayeshbhai Mehta	MDP - Developing Leadership Potential	4 to 8 Feb 2019
36	Jay Paragbhai Parikh	MDP - Developing Leadership Potential	4 to 8 Feb 2019



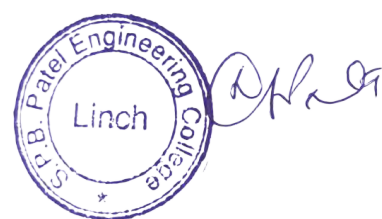
Sr. No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
37	Avinash Vikrambhai Patel	MDP - Developing Leadership Potential	4 to 8 Feb 2019
38	Piyush Dineshbhai Mistry	MDP - Developing Leadership Potential	4 to 8 Feb 2019
39	Palak Rajeshbhai Godhani	MDP - Developing Leadership Potential	4 to 8 Feb 2019
40	Yashkumar Pareshbhai Patel	MDP - Developing Leadership Potential	4 to 8 Feb 2019
41	Dr. Arun Shreeprakash Pandey	MDP - Developing Leadership Potential	4 to 8 Feb 2019
42	Jagdish Mohanbhai Mevada	MDP - Developing Leadership Potential	4 to 8 Feb 2019
43	Chintan Tuljashankar Mehta	MDP - Developing Leadership Potential	4 to 8 Feb 2019
44	Utsav Minesh Shah	MDP - Developing Leadership Potential	4 to 8 Feb 2019
45	Pranoti Chandrashekhar Kale	MDP - Developing Leadership Potential	4 to 8 Feb 2019
46	Nisarg Vijaykumar Prajapati	MDP - Developing Leadership Potential	4 to 8 Feb 2019
47	Navin Ramnivas Bansal	MDP - Developing Leadership Potential	4 to 8 Feb 2019
48	Dr. Laxmanbhai Narsinhbhai Patel	MDP - Developing Leadership Potential	4 to 8 Feb 2019
49	Nashifa Mohmadshafi Shaikh	MDP - Developing Leadership Potential	4 to 8 Feb 2019
50	Krinaben Sanjaykumar Shah	MDP - Developing Leadership Potential	4 to 8 Feb 2019
51	Dhruv Vimalkumar Bhatt	MDP - Developing Leadership Potential	4 to 8 Feb 2019
52	Maulik Pravinbhai Patel	MDP - Developing Leadership Potential	4 to 8 Feb 2019
53	Ravindra Laljibhai Patel	MDP - Developing Leadership Potential	4 to 8 Feb 2019
54	Janakkumar Kishorbhai Sorathiya	MDP - Developing Leadership Potential	4 to 8 Feb 2019
55	Janki Prakashbhai Barot	MDP - Developing Leadership Potential	4 to 8 Feb 2019
56	Vatsal Sanjaybhai Suthar	MDP - Developing Leadership Potential	4 to 8 Feb 2019



Sr. No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
57	Aakash Mehta	MDP - Developing Leadership Potential	4 to 8 Feb 2019
58	Shruti Yogeshbhai Jayswal	MDP - Developing Leadership Potential	4 to 8 Feb 2019
59	Ankitkumar Ravat	MDP - Personal Growth	12-13 Sep 2018
60	Kishan Ajaykumar Vaghela	MDP - Personal Growth	12-13 Sep 2018
61	Rajkumar Tarachand Rajai	MDP - Personal Growth	12-13 Sep 2018
62	Jaimin Harshadray Jani	MDP - Personal Growth	12-13 Sep 2018
63	Prashant Bhagwan Parashar	MDP - Personal Growth	12-13 Sep 2018
64	Anurag Rajender Chandnani	MDP - Personal Growth	12-13 Sep 2018
65	Sweetly Vishnubhai Patel	MDP - Personal Growth	12-13 Sep 2018
66	Ajay Manik Chand Gupta	MDP - Personal Growth	12-13 Sep 2018
67	Tanvi Anilkumar Joshi	MDP - Personal Growth	12-13 Sep 2018
68	Yuvrajsinh Dharmendrasinh Parmar	MDP - Personal Growth	12-13 Sep 2018
69	Ronit Anilbhai Danej	MDP - Personal Growth	12-13 Sep 2018
70	Jitendra Kanubhai Patel	MDP - Personal Growth	12-13 Sep 2018
71	Dr. Narshi Khodabhai Sherasia	MDP - Personal Growth	12-13 Sep 2018
72	Kunalsinh Ranjitsinh Kathia	MDP - Personal Growth	12-13 Sep 2018
73	Snehal Ramachalsinh Rajput	MDP - Personal Growth	12-13 Sep 2018
74	Yagnesh Rameshbhai Patel	MDP - Personal Growth	12-13 Sep 2018
75	Ravikumar Ranjan	MDP - Personal Growth	12-13 Sep 2018
76	Dr. Pooja Jayeshbhai Mehta	MDP - Personal Growth	12-13 Sep 2018



Sr. No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
77	Jay Paragbhai Parikh	MDP - Personal Growth	12-13 Sep 2018
78	Avinash Vikrambhai Patel	MDP - Personal Growth	12-13 Sep 2018
79	Jaykumar Ashwinkumar Pandya	MDP - Personal Growth	12-13 Sep 2018
80	Piyush Dineshbhai Mistry	MDP - Personal Growth	12-13 Sep 2018
81	Palak Rajeshbhai Godhani	MDP - Personal Growth	12-13 Sep 2018
82	Yashkumar Pareshbhai Patel	MDP - Personal Growth	12-13 Sep 2018





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AJAY GUPTA

for successfully completing the course

Introduction to Remote Sensing

with a consolidated score of **92** %

Online Assignments	23.33/25	Proctored Exam	69/75
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Total number of candidates certified in this course: **887**

Prof. B. K. Gandhi
Coordinator, Continuing Education Centre
NPTEL Coordinator, IIT Roorkee

Jan-Feb 2019
(4 week course)

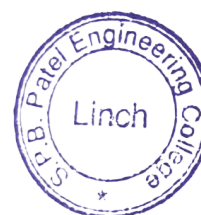


Indian Institute of Technology Roorkee



Roll No: NPTEL19CE08S11020249

to validate and check scores: <http://nptel.ac.in/noc>





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

KAMLESHKUMAR SUBODHKANT SAMADHIYA

for successfully completing the course

Effective Engineering Teaching In Practice

with a consolidated score of 62 %

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Jan-Feb 2019)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

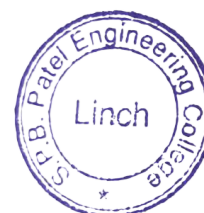
Roll No: NPTEL19GE02S21020012

To validate and check scores: <http://npTEL.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.

This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24 July 2018, similar to other refresher / orientation courses.

EN 001 / RIFD / FDP through MOOCs / 2017





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

TAUSIF SHAIKH

for successfully completing the course

Teaching And Learning in Engineering (TALE)

with a consolidated score of **54 %**

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Feb-Mar 2019)

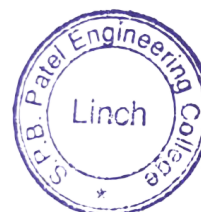
Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education.

Roll No: NPTEL19GE04S31020149

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.

AICTE / RIFD / FDP through MOOCs / 2019





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

KUNALSINH R. KATHIA

for successfully completing the course

Product Design and Development

with a consolidated score of **64** %

Online Assignments	4.17/25	Proctored Exam	60/75
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Total number of candidates certified in this course: **1533**

Prof. B. K. Gandhi
Coordinator, Continuing Education Centre
NPTEL Coordinator, IIT Roorkee

Jan-Feb 2019
(4 week course)

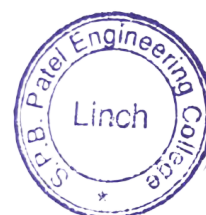


Indian Institute of Technology Roorkee



Roll No: NPTEL19ME21S11020002

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to
SANDIP CHAUDHARY
for successfully completing the course

Inspection and Quality Control in Manufacturing

with a consolidated score of **71** %

Online Assignments	24.42/25	Proctored Exam	46.5/75
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Total number of candidates certified in this course: **1450**

Prof. B. K. Gandhi
Coordinator, Continuing Education Centre
NPTEL Coordinator, IIT Roorkee

Feb-Mar 2019
(4 week course)

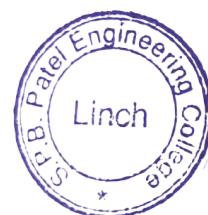


Indian Institute of Technology Roorkee



Roll No: NPTEL19ME25S31020252

To validate and check scores: <http://nptel.ac.in/noc>





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RAJAT MISHRA

for successfully completing the course
Housing Policy & Planning

with a consolidated score of **84 %**

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Jan-Mar 2019)

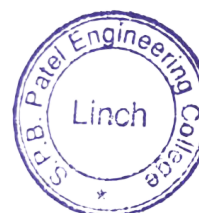
Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL19AR04S11020178

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under GAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.

● AICTE / RIED / FDP through MOOCs / 2018 ●





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

ARPAN P. PATEL

for successfully completing the course

Natural Hazards - Part-1

with a consolidated score of 56 %

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

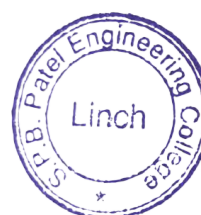
(Jan-Mar 2019)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL19CE14S11020100

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.
F AICTE / RIFD / FDP through MOOCs / 2017





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

PARMAR YUVRAJSINH DHARMENDRASINH


for successfully completing the course

Kinematics of Mechanisms and Machines

with a consolidated score of **53 %**


Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

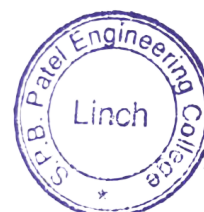
(Jan-Mar 2019)


Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL19ME29S11020037

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under C-9 as per AICTE notifications dated 24 July 2018, similar to other refresher / orientation courses.
AICTE / RIFD / FDP through MOOCs / 2018







Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

CHIRAG MUKESHBHAI KORAT

for successfully completing the course

Kinematics of Mechanisms and Machines

with a consolidated score of **72** %

Online Assignments	23.88/25	Proctored Exam	48/75
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Total number of candidates certified in this course: 426

Jan-Mar 2019
(8 week course)

A. Goswami

Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

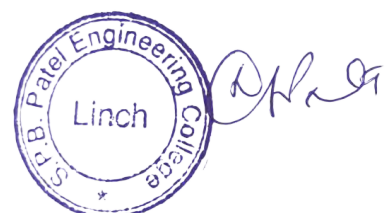


Indian Institute of Technology Kharagpur



Roll No: NPTEL19ME29S11020105

Validate and check scores: <http://nptel.ac.in/noc>





NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

BHUPENDRA BHATT

for successfully completing the course

Kinematics of Mechanisms and Machines

with a consolidated score of **69 %**

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

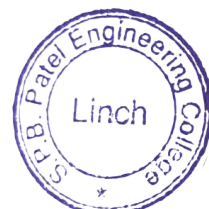
(Jan-Mar 2019)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL19ME29S21020049

To validate and check scores: <http://npTEL.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2017-1





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RAJAT MISHRA

for successfully completing the course

**Remote Sensing and Digital Image Processing
of Satellite Data**

with a consolidated score of **86 %**

Online Assignments	22.92/25	Proctored Exam	63/75
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Prof. B. K. Gandhi
Coordinator, Continuing Education Center
NPTEL Coordinator, IIT Roorkee

Total number of candidates certified in this course: **327**

Aug-Sep 2018
(8 week course)

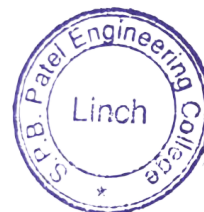


Indian Institute of Technology Roorkee



Roll No: NPTEL18CE34S11020191

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

YAGNESH R. PATEL

for successfully completing the course

**Programming, Data Structures and Algorithms
Using Python**

with a consolidated score of **66 %**

Online Assignments	25.00/25	Proctored Exam	41.25/75
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A. Ramesh

Prof. A. Ramesh
Chairman

Center for Continuing Education, IITM

Total number of candidates certified in this course: **4745**

Aug-Sep 2018
(8 week course)

Prof. Andrew Thangaraj

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

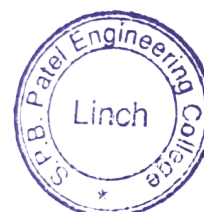


Indian Institute of Technology Madras



Roll No: NPTEL18CS34S11020342

To validate and check scores: <http://nptel.ac.in/noc>



P. B. Patel

4/17/2019

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NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

MANAN THAKKAR

for successfully completing the course

Data Base Management Systems

with a consolidated score of **88 %**

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

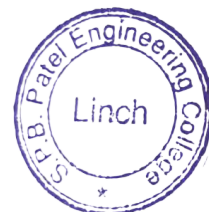
(Aug-Sep 2018)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL18CS36S21020351

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2017-18





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

PARMAR HIRAL

for successfully completing the course

Data Base Management Systems

with a consolidated score of **69 %**

Online Assignments	17.67/25	Proctored Exam	51/75
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Prof. Anupam Basu
NPTEL Coordinator
IIT Kharagpur

Total number of candidates certified in this course: **3734**

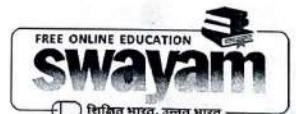
Aug-Sep 2018
(8 week course)

A. Goswami

Prof. Adrijit Goswami
Dean
Continuing Education, IIT Kharagpur

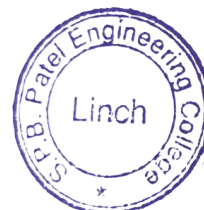


Indian Institute of Technology Kharagpur



Roll No: NPTEL18CS36S11020349

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

DIPAL K PATEL

for successfully completing the course

**Architectural Design of
Digital Integrated Circuits**
with a consolidated score of **67 %**

Online Assignments	22.25/25	Proctored Exam	45/75
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Prof. Anupam Basu
NPTEL Coordinator
IIT Kharagpur

Total number of candidates certified in this course: **131**

Aug-Sep 2018
(8 week course)

Prof. Adrijit Goswami
Dean
Continuing Education, IIT Kharagpur

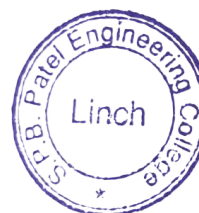


Indian Institute of Technology Kharagpur



Roll No: NPTEL18EE34S11020357

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

KAMLESHKUMAR SUBODHKANT SAMADHIYA

for successfully completing the course

Ethics in Engineering Practice

with a consolidated score of **81 %**

Online Assignments	24.17/25	Proctored Exam	57/75
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Prof. Anupam Basu
NPTEL Coordinator
IIT Kharagpur

Total number of candidates certified in this course: **600**

Aug-Oct 2018
(8 week course)

Prof. Adrijit Goswami
Dean
Continuing Education, IIT Kharagpur

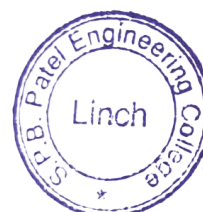


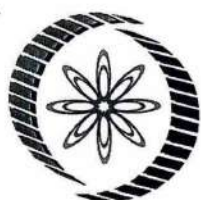
Indian Institute of Technology Kharagpur



Roll No: NPTEL18MG25S21020380

To validate and check scores: <http://nptel.ac.in/noc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

JADEJA RANJITSINH DURSINH

for successfully completing the course

Principles of Casting Technology

with a consolidated score of **55** %

Online Assignments	15.83/25	Proctored Exam	39/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **631**

Prof. B. K. Gandhi
Coordinator, Continuing Education Centre
NPTEL Coordinator, IIT Roorkee

Jan-Mar 2019
(8 week course)

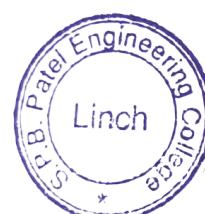


Indian Institute of Technology Roorkee



Roll No: NPTEL19ME18S11020133

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Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

RASIK M PATEL

for successfully completing the course

Engineering Mathematics - I

with a consolidated score of **82** %

Online Assignments	22.13/25	Proctored Exam	60/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **344**

Jan-Apr 2019
(12 week course)

A. Goswami

Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

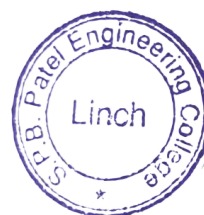


Indian Institute of Technology Kharagpur



Roll No: NPTEL19MA01S41020245

To validate and check scores: <http://nptel.ac.in/noc>



[Signature]



Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

PATEL SHAILESHKUMAR TRIKAMLAL

for successfully completing the course

Engineering Mathematics - I

with a consolidated score of **75** %

Online Assignments	22.97/25	Proctored Exam	52.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **344**

Jan-Apr 2019
(12 week course)

A. Goswami

Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

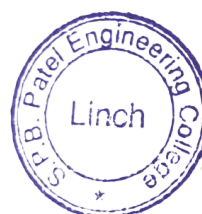


Indian Institute of Technology Kharagpur



Roll No: NPTEL19MA01S31020115

To validate and check scores: <http://nptel.ac.in/noc>



[Signature]



NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

SAGAR HASHMUKHBHAI PATEL

for successfully completing the course

IC Engines and Gas Turbines

with a consolidated score of **46** %

Online Assignments	9.50/25	Proctored Exam	36/75
--------------------	---------	----------------	-------

Total number of candidates certified in this course: **1557**

Prof. Sunil Khijwania
Head, Center for Educational Technology
NPTEL Coordinator, IIT Guwahati

Jan-Apr 2019
(12 week course)

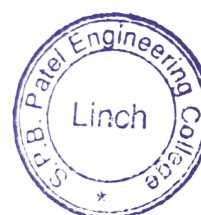


Indian Institute of Technology Guwahati



Roll No: NPTEL19ME10S31020269

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

PARMAR YUVRAJSINH DHARMENDRASINH

for successfully completing the course

Strength of Materials

with a consolidated score of **69 %**

Online Assignments	20.59/25	Proctored Exam	48.75/75
--------------------	----------	----------------	----------

Prof. Anupam Basu
NPTEL Coordinator
IIT Kharagpur

Total number of candidates certified in this course: **684**

Jul-Oct 2018
(12 week course)

A. Goswami

Prof. Adrijit Goswami
Dean
Continuing Education, IIT Kharagpur

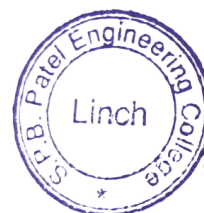


Indian Institute of Technology Kharagpur



Roll No: NPTEL18CE17S11020285

To validate and check scores: <http://nptel.ac.in/noc>





Elite

NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to
KANUBHAI ASHOKBHAI PATEL

for successfully completing the course

Digital Circuits

with a consolidated score of **78 %**

Online Assignments	22.84/25	Proctored Exam	55.5/75
--------------------	----------	----------------	---------

Prof. Anupam Basu
NPTEL Coordinator
IIT Kharagpur

Total number of candidates certified in this course: **4707**

Jul-Oct 2018
(12 week course)

Prof. Adrijit Goswami
Dean
Continuing Education, IIT Kharagpur

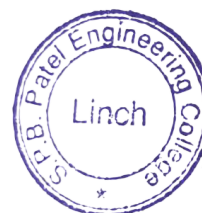


Indian Institute of Technology Kharagpur



Roll No: NPTEL18EE33S11020420

To validate and check scores: <http://nptel.ac.in/noc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to
RONIT ANILBHAI DANEJ
for successfully completing the course

Power System Engineering

with a consolidated score of **49** %

Online Assignments	11.47/25	Proctored Exam	37.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **509**

Jan-Apr 2019
(12 week course)

A. Goswami
Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

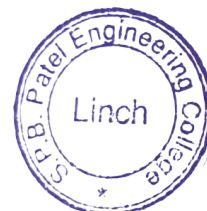


Indian Institute of Technology Kharagpur



Roll No: NPTEL19EE02S32100019

To validate and check scores: <http://nptel.ac.in/noc>



[Signature]



S. P. B. PATEL
ENGINEERING COLLEGE
SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Kapil Kantibhai Dayma

for participating in the **MDP - Developing Leadership Potential** program
during **4 to 8 Feb 2019**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



S. P. B. PATEL
ENGINEERING COLLEGE
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Kumkum Bhattacharya

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Dr. Narsi Sherasia
Principal (Degree)



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Vedant Dahyabhai Prajapati

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Dr. Narsi Sherasia
Principal (Degree)



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Akhil Venkat Patnaik

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Principal (Degree)



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CERTIFICATE OF PARTICIPATION

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Anurag Rajender Chandnani

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Principal (Degree)



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Principal (Degree)



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CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Dr. Narshi Khodabhai Sherasia

for participating in the **MDP - Developing Leadership Potential** program
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Principal (Degree)



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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Dr. Pooja Jayeshbhai Mehta

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Jay Paragbhai Parikh

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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Dr. Arun Shreeprakash Pandey

for participating in the **MDP - Developing Leadership Potential** program
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Jagdish Mohanbhai Mevada

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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Chintan Tuljashankar Mehta

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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Utsav Minesh Shah

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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Pranoti Chandrashekhar Kale

for participating in the **MDP - Developing Leadership Potential** program
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Nisarg Vijaykumar Prajapati

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Navin Ramnivas Bansal

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THIS CERTIFICATE IS PROUDLY PRESENTED TO
*Dr. Laxmanbhai Narsinhbhai
Patel*

for participating in the **MDP - Developing Leadership Potential** program
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Nashifa Mohmadshafi Shaikh

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Krinaben Sanjaykumar Shah

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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Dhruv Vimalkumar Bhatt

for participating in the **MDP - Developing Leadership Potential** program
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Maulik Pravimbhai Patel

for participating in the **MDP - Developing Leadership Potential** program
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Ravindra Laljibhai Patel

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*Tanakkumar Kishorbhai
Sorathiya*

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Janki Prakashbhai Barot

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Vatsal Sanjaybhai Suthar

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Principal (Degree)



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Aakash Mehta

for participating in the **MDP - Developing Leadership Potential** program
during **4 to 8 Feb 2019**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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THIS CERTIFICATE IS PROUDLY PRESENTED TO

Shruti Yogeshbhai Jayswal

for participating in the **MDP - Developing Leadership Potential** program
during **4 to 8 Feb 2019**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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ENGINEERING COLLEGE
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OF PARTICIPATION

This certificate is proudly presented to

Ankitkumar Ravat

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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ENGINEERING COLLEGE
SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Kishan Ajaykumar Vaghela

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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ENGINEERING COLLEGE
SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE

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This certificate is proudly presented to

Rajkumar Tarachand Rajai

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

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Principal (Degree)



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ENGINEERING COLLEGE
SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE

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This certificate is proudly presented to

Jaimin Harshadray Jani

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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ENGINEERING COLLEGE
SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Prashant Bhagwan Parashar

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



S. P. B. PATEL
ENGINEERING COLLEGE
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CERTIFICATE

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This certificate is proudly presented to

Anurag Rajender Chandnani

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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OF PARTICIPATION

This certificate is proudly presented to

Sweety Vishnubhai Patel

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



S. P. B. PATEL
ENGINEERING COLLEGE
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CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Ajay Manik Chand Gupta

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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This certificate is proudly presented to

Tanvi Anilkumar Joshi

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Dr. Narsi Sherasia
Principal (Degree)



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CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Yuvrajsinh Dharmendrasinh
Parmar

for participating in the MDP - Personal Growth program during 12-13 Sep
2018, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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This certificate is proudly presented to

Ronit Anilbhai Danej

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Dr. Narsi Sherasia
Principal (Degree)



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OF PARTICIPATION

This certificate is proudly presented to

Titendra Kanubhai Patel

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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CERTIFICATE

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This certificate is proudly presented to

Dr. Narshi Khodabhai Sherasia

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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This certificate is proudly presented to

Kunalsinh Ranjitsinh Kathia

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Principal (Degree)



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SAFFRONY INSTITUTE OF TECHNOLOGY

CERTIFICATE

OF PARTICIPATION

This certificate is proudly presented to

Snehal Ramachalsinh Rajput

for participating in the **MDP - Personal Growth** program during **12-13 Sep 2018**, at Saffrony Institute of Technology.

Dr. Narsi Sherasia
Principal (Degree)



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Yashkumar Pareshbhai Patel

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Dr. Narsi Sherasia
Principal (Degree)

2019

Management Development Programme

DEVELOPING LEADERSHIP POTENTIAL
S.P.B. PATEL ENGINEERING COLLEGE.

| 5 days

S.P.B. PATEL ENGINEERING COLLEGE

TRAINING/WORKSHOP: 5 days

Date: 4-8 February 2019

TOPIC: Developing Leadership Potential

Expert Name: Sri. Kamal Dabawala

To be successful in career/business essential element is Leadership skills.

Introduction:

At S.P.B. Patel Engineering College, a transformative five-day workshop on "Developing Leadership Potential" unfolded, illuminating the indispensable essence of leadership skills. From strategic thinking to effective delegation, participants embarked on a journey of self-discovery and skill refinement. Through dynamic discussions and hands-on activities, the workshop fostered an environment of learning and collaboration, empowering individuals to navigate the complexities of leadership with confidence and competence. As we delve into each day's focus and feedback, it's clear that the management Development Programme ignited a spark for personal and professional growth, equipping participants with the tools and insights to excel in leadership roles.

Meaning of leadership skills:

These are the abilities and qualities that inspire, motivate and guide others. Leadership skills are valuable for anyone in a leadership role, whether that's in the workplace, school or even in your community.

Leadership qualities: different qualities were discussed through participation day-wise:

Day-1: Strategic thinking

Strategic thinking skills are required to get better at setting priorities, making decisions and allocating resources. A leader has to look at the wider impact and

make decisions that will have a positive effect on a company's long-term success.

Leaders must think creatively:

How issues are formed, and consider all possible outcomes of their decisions.

They need to have a strong understanding of their organisation's strengths and weaknesses, quickly identifying opportunities and threats.

This means gathering data and conducting a regular SWOT analysis. Data-driven leadership is an important part of strategic thinking because it allows leaders to make the right decisions based on evidence, rather than gut instinct.

Participation: through WAOT ANALYSIS, participants were asked to do their SWOT analysis.

Feedback: enjoyment and learning

DAY-2: Delegating tasks

Leadership role: it's important to delegate tasks effectively as it makes the best use of time and resources.

Delegating tasks means assigning responsibility for a specific task or project to another person or group.

This saves leader's time to focus on other projects, spreading out the workload and developing others' skills. When delegating tasks, it is important to be clear about what is expected. Make sure to provide adequate resources and set a reasonable timeframe.

It's also important to check in with the team to make sure they're on track and have the support they need. This means checking in with people individually as well as in teams. This way, you can gauge whether the task is too difficult.

If they need more resources or time, it's easy and beneficial to adjust accordingly. If someone is struggling with a task, it can stress them out which may lead to the task not getting finished and could potentially deplete your team's morale.

Participation: A task has been assign to check the learning outcome

Feedback: participants enthusiastically participated

DAY-3: Change management

Change management means planning, implementing and monitoring changes to meet organisational goals.

Leaders are responsible for managing change within their organisations.

It involves several steps:

Step-1: assessing the need for change,

Step-2: developing a plan,

Step-3: delegating tasks and

Step-4: deciding on timelines.

Change management is where agile leadership is essential.

Agile leadership is a style of leadership that focuses on adaptability, flexibility and speed. It's based on the principles of agile software development, emphasising collaboration, continual learning and customer feedback.

Participation: under different steps tasks have been assigned

Feedback: learning and agile leadership

DAY-4: Interpersonal skills and communication skill

Interpersonal communication is essential to leadership. These are the skills that leaders use to interact with and influence others. This includes both verbal and nonverbal communication and building relationships.

The best leaders know how to use these skills to motivate, inspire and persuade others. This can be done by understanding organisational behaviour, which is the study of how people behave in organisations.

These skills are essential for any leader who wants to create a positive work environment and inspire employees to work towards a common goal.

To be an effective leader focus on perfecting your interpersonal skills first.

Good leaders are effective communicators, getting their points across clearly and concisely. They understand the importance of body language and tone of voice. They also know how to listen.

Communication skills are essential in every aspect of leadership. Motivating team members and building relationships with stakeholders rely on good

communication, and leaders who can master the art of communication are more likely to be successful.

There are many different ways to improve your communication skills. Practise active listening by paying attention to what others are saying and making an effort to understand their point of view.

Participation: Verbal and Non-verbal communication tasks and active listening tasks

Feedback: learning and enjoyment

DAY-5: Management skills

This is the ability to plan, organise, direct, and control resources and personnel to achieve specific goals. A successful manager is someone who uses all of these skills to achieve the desired results.

One of the most important management skills is the ability to plan. This involves setting goals and objectives before developing a plan to achieve them. Once the plan is in place, it is important to monitor progress and make necessary adjustments along the way.

Organizational skills are another crucial element of successful management. This involves the ability to develop systems and procedures that keep things running smoothly. Good organizational skills are essential for keeping track of all the moving parts and ensuring that everyone is on track.

Participation: task on setting goal

Feedback: Enthusiastic participation

REPORT ON MDP: PERSONAL GROWTH

Workshop: Personal Growth

Length: 2 days

Date: 12-13 September 2018

Number of participants: 93

Expert Name: Shri Vanraj Zala

Life is a journey of learning, experience and growth. As it is rightly remarked, 'if we are not growing, we are dying'. The workshop while reflecting on personal strengths and limitations, will focus on key areas of personal growth and set concrete goals through a personal growth plan.

Objectives

- To reflect on the journey of life and to analyse personal and professional life
- To provide strategies for personal growth and development
- To draw up a personal growth plan by setting concrete goals

DAY-1: Overview of what is Personal Growth

This concept is widely used today. This can range from leadership training or learning new skills to the enthusiasm to do something that inspires employees inside and outside the workplace. Personal growth is an investment in oneself so that one can successfully cope with various situations.

Personal Growth encompasses actions and mindsets to enhance your knowledge, skills, potential, and overall quality of life. It is a journey that involves self-awareness, goal-setting, and building habits that foster personal and professional growth.

Additionally, Personal Development Activities encourage you to reflect on your values, aspirations, strengths, and weaknesses. Activities like reading, attending workshops, meditation, and setting clear objectives are typical tools in this journey.

As you evolve, your Personal Development process also adapts, addressing different facets of your

life, from emotional intelligence and communication skills to leadership capabilities and resilience. Personal development isn't just about self-improvement; it's about realizing one's potential, maximising opportunities, and living a fulfilled, purposeful life.

Aspects of personal growth

1. The spiritual aspect.

Some people believe that we are just extensions and improved forms of the animal species, but there is a view that our spiritual qualities make us different from other life forms. Spiritual and ethical values will help build a strong foundation for your quest for wealth and happiness. Strengthen them and cultivate them!

2. Physical aspect.

For the mind to perform its functions, the body must be in the best possible position. This is one of the preconditions for moving forward with a high sense of self-confidence in your personal life as well as in your work environment. In business, your appearance is very important: how you appear to other people has a direct connection with how people will perceive you in this environment.

3. Mental aspect.

The third aspect of personal growth is your mind – train your mind, learn positive thinking and productive learning habits, generate new ideas, and try to use them in your behavior and business. It is important to look at things from the other side and accept them. Inevitably, in dialogues, meetings, business negotiations, or social events, you will find yourself in situations where your opinion will not coincide with

another opinion. If you are mentally strong, then understanding and accepting another point of view will not cause any difficulties.

Benefits of personal growth

Investing in personal growth requires a lot of energy and effort throughout life, as it sometimes forces you to step out of your comfort zone and overcome various difficulties. But remember, there are no victories without challenges.

KEY BENEFITS OF PERSONAL GROWTH:

(i) Self-awareness

Personal growth begins with self-confidence. It allows you to understand who you are, and what your values, beliefs, and goals are. If you want to achieve true fulfillment, build your life based on your values. The path you have to take to reach your goal is much more rewarding than chasing after other people's dreams. Self-confidence is the first fundamental step in the process of personal growth.

If you are not focused on personal growth, you will simply give in to any problem. But if you are motivated, use the space in your experience to define the direction in which to improve your life.

(ii) Awareness of your goal

Once you have revealed your self-confidence, you will have a much clearer vision of what you want to achieve. Decision making will become much easier. Many tasks that used to take up a lot of your time will no longer be so important to include in your to-do list at all. It will be easier for you to decide which tasks will help you move closer to your goals and which are not worth it. At this point, a large proportion of people make the biggest mistakes in achieving their goals. Often we define the goal as an additional thing to work on when all the other work is done. In this way, we think we are making our lives more valuable and better, but in reality, we are simply doing things that are not moving us in the right direction.

(iii) Ability to focus and use resources efficiently

With personal growth, the clarity of things and circumstances will strengthen. Even with direct progress towards your goals, you will always have to deal with several tasks at the same time. Personal growth will also

make it easier to set priorities. It will be much easier for you to identify which task will yield the most results, using the resources currently available.

One of the biggest distractions is the constant focus on other things. Commitment to personal growth and development helps to strengthen the ability to focus and resist the temptation to move away from important tasks. Personal growth is a continuous journey. With each subsequent step, it becomes easier to assess the true value of each activity.

(iv) Boost

Once you know what you want to achieve, it's easier to see the point. Even if this work does not bring any pleasure, but you know the benefits of doing it, you will be much more motivated to complete the work or start a new one. If you have a definite goal and a desire to achieve it, then you will always find a way to reach it.

You don't really need as much motivation as you think at first. Instead of focusing on the destination, you just need enough motivation to take every next step when the previous one is done. Personal growth is what gives you this ability and motivation.

(v) Filled relationships

As a result of your personal growth, you will be able to see in which relationships it is worth investing your time and energy and which will drain all the energy from you. You also develop skills that help you get the most out of this relationship, which in turn will have a positive impact on your life. People around you are very important. Choose to build a society around you from people who are positive, motivated, help each other, give advice and suggestions, and generally have a desire to grow and develop. It's a relationship that is worth nurturing.

DAY-2: How to encourage and motivate your employees to improve?

Growth will look different and will mean something different for each person. Everyone needs to understand how to invest in themselves. Nowadays, as this factor becomes more and more important, organizations can promote the team's desire to improve by providing support and motivation.

For example, if an employee shows a desire to learn or improve their job skills, organization could offer to pay for courses or add study time to paid hours.

Personal growth is vital to becoming the best version of yourself. This path is marked by various Personal growth Activities encompassing many experiences, skills, and insights.

These activities form the cornerstone of evolution, nurturing professional success, emotional well-being, and interpersonal relationships. Engaging in Personal growth Activities is a conscious choice to invest in yourself, embrace change, and strive for betterment continuously.

Activities: to improve the overall quality of one's life

Engaging in a diverse range of Personal Growth Activities fosters holistic growth. These activities enhance cognitive abilities, emotional intelligence, and interpersonal skills, cultivating a well-rounded, adaptive individual. Embracing varied experiences ensures continuous learning and progression, vital for personal fulfilment and professional advancement.

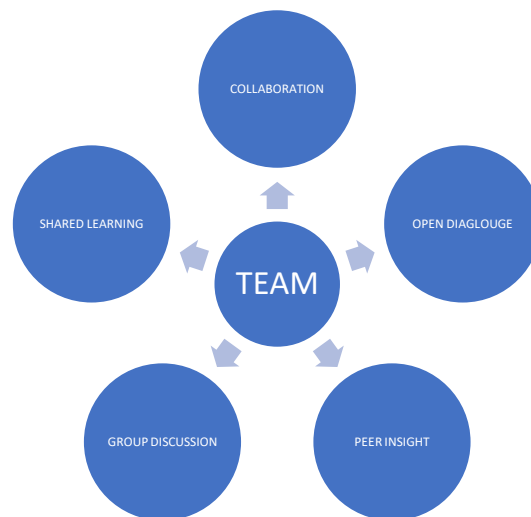
- (a)Team Workshop
- (b)Communication skilldevelopment
- (c)Participate in Competition
- (d)Step outside Your Comfort zone

(a)Team workshop

A good starting step to your journey of Personal Growth Activities is to participate in team workshops for Personal growth. It is an enriching experience that allows collaboration with diverse individuals, fostering a shared learning environment. These workshops often utilize interactive activities and group discussions to address various personal growth topics.

Additionally, participants benefit not only from the structured content but also from peer insights, thereby enhancing their understanding. Engaging with teammates in this setting bolsters interpersonal skills, encourages

open dialogue, and nurtures a collective growth mindset. Overall, such workshops are pivotal in harmonizing individual and team aspirations, leading to both personal and collaborative advancement.



(b) Communication skill development

Communication skill development for Personal growth is a transformative process. It focuses on enhancing your ability to convey ideas effectively, listen actively, and interpret non-verbal cues.

Individuals improve interpersonal interactions and mutual understanding by practising techniques such as active listening, assertiveness, and clarity in speech. Developing this skill aids in resolving conflicts, fostering collaborations, and ensuring clarity in both personal and professional arenas.

(c) Participate in competitions

Further into your path of Personal growth Activities, participating in competitions becomes a necessary challenge for stepping out of your comfort zone. This pushes you to hone your skills, strategise, and adapt to diverse situations. Each competition serves as a learning experience where you confront both your strengths and areas for growth.



More importantly, winning competitions provides validation, while setbacks offer invaluable lessons. By competing, you develop resilience, determination, and an analytical mindset. Whether you clinch the top spot or not, the journey equips you with experiences that significantly contribute to your personal development and fortify your resolve for future endeavours.

(d) Step outside your comfort zone

When you step outside your comfort zone, you embrace the unknown, unlocking unparalleled growth opportunities. This leap challenges your preconceptions and stretches your capabilities. In these unfamiliar territories, you discover hidden strengths and confront latent fears.

More importantly, you foster adaptability, resilience, and a pioneering spirit by pushing your boundaries. Each venture outside the familiar sharpens your problem-solving skills and boosts your confidence.

8) Initiate personal autonomy

Initiating personal autonomy is a crucial milestone in your journey of Personal Development. Autonomy, the ability to govern oneself and make independent decisions, empowers you to take the reins of your life. By doing so, you actively shape your destiny, relying on your judgment and values.

This doesn't mean isolating yourself or rejecting guidance but rather discerning the influences that align with your authentic self. Personal autonomy grants you the freedom to set goals, make choices, and bear the consequences, good or bad. As you embrace this independence, you cultivate resilience, confidence, and a deeper understanding of your strengths and vulnerabilities.

Personal autonomy is the capacity to decide for oneself and pursue a course of action in one's life, often regardless of any particular moral content. Political autonomy is the property of having one's decisions respected, honored, and heeded within a political context.

Conclusion:

The Personal Growth Workshop at S.P.B. Patel Engineering College was an enriching experience, offering valuable insights and tools for self-improvement. Participants explored key aspects of personal growth and learned practical strategies for fostering continuous development.

The workshop emphasized the importance of self-awareness, goal-setting, and lifelong learning in achieving personal and professional success. Participants were encouraged to prioritize spiritual, physical, and mental well-being as essential components of holistic growth.

By investing in personal growth, individuals can gain increased self-awareness, clarity of goals, improved focus, and enriched relationships. The workshop also highlighted strategies for organizations to support and motivate employees in their personal growth journeys.

In summary, the Personal Growth Workshop provided participants with the inspiration and guidance to embark on their journey towards self-improvement and fulfilment.